A Critical Analysis of the Nonprofit Industrial Complex
The Non Profit Industrial Complex? What is it? How does the NPIC shape social justice movements? How can we use our imaginations to create models to push for authentic movements?
Track: Organizational Development
Presenters
Reg Ledesma, University of Maryland

A Part, Yet Apart: LGBTQ South Asians
South Asians are the second largest Asian American group in most parts of the country. They are a part of yet still apart from the larger LGBTQ and API communities. Desis live at the intersections of nationality and ethnicity (Indians, Bangladeshis, Pakistanis, Sri Lankans, Indo-Carribbeans, etc.), immigration status, religious identity (Christian, Hindu, Muslim), and income. Though the events after 9/11 created a broad sense of political awareness, most South Asian progressive organizing reached much further back then. In this workshop, representatives from South Asian queer organizations will talk about past and ongoing organizing campaigns, share challenges, and reflect on the most pressing issues facing queer South Asians today.
Track: Ethnic focus (e.g, South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), Organizing
Presenters
Alya Ali, Trikone Alexandria, VA
Rakesh Modi, co-owner Club OMG, former co-Chair NQAPIA, former co-Chair Trikone, San Francisco, CA
Shabab Ahmed Mirza, Center for American Progress, Washington, DC
Kamal Jethwani, Massachusetts South Asian Lambda Association (MASALA). Boston, MA

Adoption Abolition: Dismantling Dominant Adoption Narratives
Western adoption has long been a part of US imperialism, resulting in thousands of adoptees growing up in North America and Europe. During this workshop, participants will critically examine the dominant narratives and power dynamics surrounding the practice of adoption. As people of Asian descent, specifically as queer and trans folks, how does disrupting these dominant narratives and forming solidarity with adoptee communities further deepen our broader collective social justice work and healing within diasporas?
Track: Allyship, Ethnic focus (e.g, South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), Gender (e.g., Women, Feminism, Men, Masculinity, Trans), Identity/Culture, International Issues, Legal/ Law/ Policy, Organizing, Parents/Family, Religion/Faith, Youth
Presenters
Grace Nichols, Southerners on New Ground
So-Yung Mott
Liv Lunardo

Aging in Queer/Trans Asian American and Pacific Islander Spaces
A workshop to explore aging and its implications for QTAPI communities. Speakers will address issues at the intersections between ageism, racism, homophobia, and transphobia.
Track: Identity/Culture, Parents/Family
Presenters
Vega Subramanian, VegaMala Consulting & Founder of Trikone Northwest
Vince Crisostomo, 50-Plus Network Program Manager, San Francisco AIDS Foundation
Sadiya Abjani, Training Specialist, Services & Advocacy for GLBT Elders (SAGE)

An AAPI Reproductive Justice Policy Agenda
What does Reproductive Justice look like for Asian Americans and Pacific Islanders (AAPIs)? AAPIs are often left out of conversations about reproductive health, immigrant rights, and economic justice due to the perception that AAPIs fare just as well or even better than their white counterparts. Participants will delve into specific case studies that illustrate the intersectionality of race and gender, and explore a policy agenda to impact RJ for AAPI women, girls, transgender and gender nonconforming people.
Track: Gender (e.g., Women, Feminism, Men, Masculinity, Trans), Legal/ Law/ Policy, Economic Justice, Immigrant Rights
Presenters
Laura Mariko Cheifetz, National Asian Pacific American Women's Forum (NAPAWF)
An Exploration of Internalized Shame
An exploration of how internalized shame permeates many aspects of our lives, exacerbated by the intersection of multiple minority identities. In today's fast-paced society of instant gratification, shallow social media, and illusion of endless choices, this workshop intends to encourage self-reflection of how shame subconsciously influences our behavior and coping mechanisms.
Track: Health & Wellness, Identity/Culture
Presenters
Danny Pham, GAPA Foundation

Anti-blackness in our communities
In this youth centered workshop, we'll be critically thinking about and discussing modern manifestations of anti-blackness in our communities. From talking about kpop to clothing we’ll attempt to reflect on the history of anti-blackness in our communities in order to contextualize these issues in activism and pop culture today. By the end of this workshop, we hope to both cultivate a better understanding of the issue and catalyze our collective power in combating anti-blackness in our communities. This workshop is made for youth by youth but is open to adults to enter and be a part of minimally.
Track: Organizing, Youth
Presenters
Kai, Xuan, Thomas, Melinda, NQAPIA Youth Working Committee

API Love School
Everyday through small, daily practices we shape the culture of love and intimacy we breathe and be in. What if this love grows in all directions? Touching not only our individual past, but reaches back through our family line, and pulls us onward towards visions of love which heal the cultural expectations and sexual shame of generations to come? This workshop invites us to be in a powerful conversation with our distinct lineages about the healthy relationship practices we need (and to shift from ableist concepts of ‘health’ which uphold white supremacy & shame). What do you need to say to those at your back, yourself, and the future you can’t see, about the unstoppable love you’re fighting for?
Track: Gender (e.g., Women, Feminism, Men, Masculinity, Trans), Health & Wellness, Identity/Culture, Parents/Family, Sex/Sexual Liberation
Presenters
Sumi Dutta, Southerners On New Ground

At the Intersections of Trans Rights: Detention, ID Documents, Education, and Health Care
This session will offer a forum to understand and get updated on transgender rights, particularly identifying what has changed and remained the same under our current administration. From accessing ID documents to organizing to end the harm trans people face in the immigrant detention system, join TLC for an overview of the Trans Immigrant Defense Effort (TIDE) project and update on the continued fight for trans rights!
Track: Allyship, Gender (e.g., Women, Feminism, Men, Masculinity, Trans), Health & Wellness, Identity/Culture, International Issues, Legal/ Law/ Policy, Organizing, Parents/Family, Sex/Sexual Liberation, Youth
Presenters
Riley Hewko, Transgender Law Center

Awakening Mind and Joyous Faith: Enlightenment for All Beings
This presentation explores the intersection of LGBTQ+ and Buddhism, including early Buddhist thought and Jōdo Shin teachings. This presentation will also share the Buddhist Churches of America’s achievements in creating a more inclusive Sangha (community), which we believe are the results of our efforts and serious consideration of “What can we do as Jōdo Shinshū Buddhists?”, as well as our challenges and our reflections on what we can do further.
Track: Allyship, Parents/Family, Religion/Faith
Presenters
Amy Umezu, Student, Institute of Buddhist Studies
Rev. Kiyonobu Kuwahara, Berkeley Buddhist Temple
Rev. John Iwohara, Gardena Buddhist Church
**Being LGBT in China**
A history of the LGBTQ movement in China and developments in PFLAG China.

**Track**: Health & Wellness, Identity/Culture, Organizational Development, Organizing, Parents/Family, Youth

**Presenters**
Kevin Xiaohai Lin, PFLAG China

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**Being Out, API, and On Top: How Senior Corporate Leaders Got There and Make Change**
API/LGBTQ leaders have had to navigate unique challenges such as invisibility, intersectionality, and cultural biases on their journey to success. Hear from a panel of distinguished openly LGBT API senior leaders in the business community, along with global corporate diversity and inclusion executives. They will share their personal challenges and unique insights for professionals to understand how to advance in their careers and companies, and how to succeed as a senior leader.

**Track**: Corporate/Career/Professional Development

**Presenters**
Patty Nishimura Dingle, Senior Director, Diversity & Inclusion, Visa Inc.
Mori Kida, Deputy Japan Managing Partner, Ernst & Young
Gary Murakami, Director of Global Sales, MGM Resorts International
David J. Tsai, Partner and Head of Taiwan Practice, Pillsbury Winthrop Shaw Pittman LLP
Moderator: Miki Duruz, MK&A World Economic Forum

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**Blast to the Past: QTAPI History & Dynamics of Diaspora**
This workshop dives into the history and dynamics of diaspora within the API community, focusing on our community stories and lived experiences shaped by immigration and documentation statuses, institutional and intercommunal privileges, and trans and queer identities. It dives into not just our relationships today but how years of history have shaped our current realities. The workshop highlights storytelling, discussion, and reflection as means to inform and promote the understanding of our history and diaspora, utilizing this knowledge and our discussions as tools to move our community (or communities) forward.

**Track**: Identity/Culture, Youth

**Presenters**
Xuan, Thomas, NQAPIA Youth Working Committee

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**Body Horror and Growing Up Mixed: A Glimpse into Colorism among the Asian Community**
Brief overview of colorism, the roots of residual colonialism (in the form of whitening products), and providing tools/resources to continue unlearning these harmful values after the conference is over. The workshop is designed to facilitate a safe space for folks to voice their stories and feel re-affirmed in their experiences. The physical space itself will be closed 10 minutes after the workshop begins and will prioritize mixed folks in the room.

**Track**: Ethnic focus (e.g., South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), Gender (e.g., Women, Feminism, Men, Masculinity, Trans), Health & Wellness, Identity/Culture, International Issues, Parents/Family

**Presenters**
Nalani Sood, SoCal Satrang, Bay Area Solidarity Summer, Cal State University Northridge VP of LGBTQ (Fall 2013-2014)
Mearygrace

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**Breaking the Class Taboo: Class Privilege 101**
Did you attend private school growing up? Did you graduate college with no debt? Do you work a high paying job? Did your parents help you pay for your first home? Do you feel uncomfortable talking about or admitting these things in activist spaces? Then this workshop is for you! Those of us with class privilege and wealth have many roles to play towards creating a more just world. It's important that we understand our privilege and power so we can effectively collaborate across lines of class and with movements led by poor and working class communities.

**Track**: Allyship, Organizing

**Presenters**
Kirin Kanakkanatt, National Organizer, Resource Generation
Clara Qin, POC Praxis Leader, Bay Area chapter, Resource Generation
Building Korean Queer & Trans Community after KQTcon, the first national convening of LGBTQ Koreans in the US
In April 2018, 200 LGBTQ Koreans, parents/family members, and allies came together for the first time on a national level at a 3-day conference in New York City. The conference focused on key challenges affecting queer and trans Koreans: family acceptance, faith, and mental health. In this session, we will share highlights of that convening, lessons learned, and key areas of work that have moved forward after the conference.

Track: Ethnic focus (e.g., South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), Identity/Culture, Organizing, Parents/Family

Presenters
Kevin Park, KQTcon
Eliza Rhee, KQTcon
Patrick Lee, KQTcon
Kimi Chung, KQTcon

Case Studies: Creating Safe Spaces for LGBTQ+ API People and Their Parents and Family
Are you seeking to build culturally competent and an effective support system for parents/family and LGBTQ+ community members in your local API Community? Recognizing how ethnic culture influences help-seeking behavior and addressing those nuances are key to create a safe spaces to build a community and thrive together. This workshop will show case real life examples from a group of passionate parents who made this a reality and continue to explore various means to expand the efforts. We’ll highlight the examples of PFLAG San Gabriel Valley, API Rainbow Projects of PFLAG NYC, and ethnic specific parents organizing such as Korean American Rainbow Parents (KARP) and Desi Rainbow Parents & Allies (DRPA).

Track: Allyship, Organizing, Parents/Family

Presenters
Clara Yoon, API Rainbow Parents of PFLAG NYC, Korean American Rainbow Parents
Marsha Aizumi, PFLAG National Board, PFLAG San Gabriel Valley API, Biden Foundation LGBTQ Advisory Council
Kate Shim, HK Suh, Korean American Rainbow Parents, Korean American Rainbow Group of DC Area
Aruna Rao, Desi Rainbow Parents & Allies

Coming Out as Muslim: LGBTQ Muslims Discuss Challenges and Strategies
Presenters explores the multiple layers of holding both Muslim and LGBTQ identities, survey key issues of concern for LGBTQ Muslims, including some challenges in reconciling gender and sexual expression with religious, faith and cultural backgrounds. As individuals and as a community, LGBTQ Muslims face numerous societal and institutional challenges, including xenophobia, racism, Islamophobia, threats of interpersonal and state violence. The workshop will address these issues and attendees will brainstorm strategies for change and the specific roles that allies can play.

Track:

Presenters
Mohammed Shaik Hussain Ali, Trikone, San Francisco, CA
Khadija Khan, Advocates for Youth - Muslim Youth Leadership Council, Washington DC
Shabab Ahmed Mirza, Center for American Progress, Washington, DC
Sadiya Abjani, Co-Coordinator, Muslim Alliance for Sexual and Gender Diversity, New York, NY

Communications Workshop I: Media Training
You have the media’s attention, now what do you do. This media-training workshop focuses on honing your message and role-play for print/ radio/ TV on the spot, and online interviews. How do you get your message across? How do you tell your story in a succinct and memorable way? How do you stir people to action? We will address these questions through hands-on training. Be prepared to be interviewed and have fun!

Track: Media, Organizing

Presenters
Roberta Sklar, Communications Consultant to NQAPIA
Sondra Segal, Communications and Nonprofit Management Consultant

Communications Workshop II: Writing for the Media / Writing to be heard!
YES. People still read—On and Offline! This hands-on workshop focuses on getting your message across through the written word. Blog, Social Media Post, Manifesto, Op Editorial, Commentary, Statement, Interview, Press release, or
Media Alert ... How and when do you utilize each one? How do you pitch it AND get it published? We address these questions through discussion, informative handouts and direct practice. You will write a short piece intended for the media during the workshop, get specific feedback during and following the workshop, and help in pitching it. Bring your desire to communicate, and a laptop if possible. (No experience required)
Writing workshop limited to 20 registrants
Track: Media, Organizing
Presenters
Roberta Sklar, Communications Consultant to NQAPIA
Sondra Segal, Communications and Nonprofit Management Consultant

Digital Organizing With a Website and Integrated CRM (On any budget!)
Participants will learn about various digital tools and resources that support community organizing efforts, increase donations, strengthen relationships, reduce costs, streamline communications and more! We will guide participants through a needs assessment, review the various CRM, CMS, Social Media and productivity tools available on the market, and share case studies. Finally we will show you how you can get started today with little to no cost using open source software, CiviCRM and WordPress.
Track: Organizational Development, Organizing, Fundraising, Communications, Technology
Presenters
Bashar Makhay, Founder and Board Member, Tarab NYC

Digital Security & Technology Best Practices
Concerned about your online privacy in the current political era? Learn some ways to tighten up your digital security, and be better prepared to deal with threats we face. Please bring your portable electronic devices!
Track: Corporate/Career/Professional Development, Legal/ Law/ Policy, Media, Organizing
Presenters
Hilal Khalil, Tarab NYC

Embodying Asian Desire Creating a Culture of Sexual Liberation
As AAPI queer people our society and culture is constantly telling us what our desire should be. Sexual stereotypes run on themes of power and control for example: dragon lady, geishas, rent boys, hijra, sex workers, concubine, harem member, slave. This workshop will gift us the time and space to reflect on our personal visions of sexual liberation in the world. How do we as queer AAPI communities make sure we are integrating sexual liberation in our organizing work?
Track: Sex/Sexual Liberation
Presenters
Asha Leong, Sexual Liberation Collective, Dreaming Desires

Empowering Successful Youth-led Projects: Panel and Workshop
Queer and trans API youth speak about their experiences as volunteers, interns, and members of API and LGBTQ organizations. The workshop components will include how adult allies can create youth-centered spaces and safety, and how to develop youth-led projects to promote activism and health.
Track: Youth
Presenters

Equality and Allies in the Workplace
This workshop will showcase how certain companies are meeting the needs of a diverse workforce and diversifying their leadership in meeting the challenges that come with a diverse world. Presenters will discuss how many companies and corporations are addressing some of the barriers that API LGBTQs face in the modern workplace, including Employee Resource Groups (ERG) for LGBTQs and APIs, allyship training programs to educate co-workers about the experiences of LGBTQs, and workplace protections and culture that affirms all employees so that their best talents can fully come to the fore.
Track: Allyship, Corporate/Career/Professional Development
Presenters
Rick J. Wilson, Director of Diversity & Inclusion, AT&T
Abigail Braceros, Global Pride Network Chair & IT Project Manager, Intuit
Equality Rising in Asia: Opportunities and Challenges

The panel will discuss the uneven but promising progress on relationship recognition, decriminalization of same-sex acts, transgender rights, visibility and regional coordination in Asia. We will examine how U.S. organizations are partnering with advocates in Asia. We will then brainstorm on how NQAPIA members are having or could have impact in the region. HRC would like to collaborate with other experts and organizations working in Asia to host this workshop.

**Track:** International Issues, Policy

**Presenters**
Saurav Jung Thapa, Associate Director, HRC Global, Human Rights Campaign
Alex Murugaboopathy, Volunteer, Orinam

Faith and Family Acceptance in the API Community

This interactive workshop has three objectives: 1) to create a safe, sacred space where we share, affirm and empower our experiences and realities as intergenerational API LGBTQ people and allies in the context of acceptance in our family and faith communities 2) to network and build a coalition among intergenerational API LGBTQ people and allies to increase and strengthen visibility and advocacy in families and faith communities, and 3) to share resources for API LGBTQ advocacy in faith based organizations, churches and families focusing on the Christian context.

**Track:** Allyship, Organizing, Parents/Family, Religion/Faith

**Presenters**
Jess Delegencia, NRJ
Pastor Danny Cortez
Oneida Chi

Family Acceptance Workshop

Join us for a workshop to hear Asian American and Pacific Islander parents share their experiences of confusion, guilt, fear, and uncertainty, then moving into unconditional love, acceptance, and celebration of their LGBTQ+ children. We especially welcome parents of LGBTQ+ people who want to connect with other parents, LGBTQ+ people who want to come out to their parents, or people who want support in struggles with family acceptance. If you are already out to your parents, caregivers, or other family members, bring them along!

**Track:** Allyship, Parents/Family

**Presenters**
Laurin Mayeno, consultant, author, and mother of gay son
Karen Murakami, mother of two gay sons
Wai Tse, father of transgender son
Abby Cortez, mother of gay son

Giving and Receiving Feedback

How does your identity as Asian American and Pacific Islanders effect your leadership style? How can you effectively give feedback that is true to you? In this session led by Leadership Education for Asian Pacifics (LEAP), participants will have an opportunity to explore their leadership style and practice giving feedback in difficult situations. From navigating micro aggressions to managing up, feedback is an important part of communicating your leadership style and values.

**Track:** Corporate/Career/Professional Development

**Presenters**
Nancy Yap, Director of Development, Leadership Education for Asian Pacifics (LEAP)

Giving Circles: Mobilizing Money for Our Communities

Traditional philanthropy remains inaccessible to community groups and volunteer-based projects and campaigns, especially for API LGBTQ communities. Participants will learn about the giving circle movement and the people behind giving circles who collectively pool resources and democratize philanthropy so that projects on the ground
receive the critical financial support. This panel will begin with highlighting the funding landscape for API LGBTQ communities and the lack of funding from foundations. Panelists will share their inspiration for creating giving circles, talk about the community organizations and projects they funded, and discuss how giving circles provide critical funding for our communities. Panelists will share how giving circles empower individuals to take action for collective good and help people see themselves as philanthropists. Participants interested in grassroots fundraising should attend.

Track: Organizational Development, Fundraising

Presenters
Alice Y. Hom, National LGBTQ AAPI Giving Circle, Los Angeles, CA
Crystal Jang, Red Envelope Giving Circle, San Francisco, CA
Duc Luu, Lacuna Giving Circle, Los Angeles, Sr. Communications Associate at Public Advocates
Nick Kor, Queer InspirAsian Giving Circle, Founding Member, Minneapolis, MN

Grassroots Fundraising: More $$$, More Power
Lead the way to fundraising success! Whether you are a beginner or a seasoned fundraiser, raising money from community members, neighbors, family, and other stakeholders can be one of the most rewarding strategies your organization or group uses for LGBTQ liberation.

Track: Organizational Development, Fundraising

Presenters
Saurabh Bajaj, Director of Individual Fundraising, National LGBTQ Task Force, San Francisco, CA

Handling Microaggressions
This workshop is for those who struggle to respond to oppressive, offensive, or annoying comments in ways that feel authentic and useful. It is for those who come up with comebacks — after the jerks are gone and the ugly situations are over. For those who feel trapped in work or social situations but want to push for change. We will talk about and practice how to understand difficult situations and navigate them better.

Track: Allyship, Corporate/Career/Professional Development, Gender (e.g., Women, Feminism, Men, Masculinity, Trans), Health & Wellness, Identity/Culture, Organizing, Parents/Family, Sex/Sexual Liberation, Youth

Presenters
Angelique Geehan
Naushaba Patel

How to be an Effective Board Member
One of the key components of having a successful organization is to have an effective board. This workshop will discuss the basic components of how to be an effective board member. We will explore the roles and functions of a board, identify major responsibilities of individual board members, discuss the relationship between the board and staff, and identify useful tools and resources to enhance the board's effectiveness.

Track: Organizational Development

Presenters
Henry Ocampo, MPH, Senior Program Analyst, Office of Minority Health Resource Center, Newark, CA
Sharita Gruberg, Board Member, National Queer Asian Pacific Islander Alliance, Washington DC

How to Get that Foundation Grant: Grant Writing Basics
Come learn how to write and pitch a competitive grant proposal. Using the Office of Minority Health Resource Center’s Vision, Design, Capacity (VDC) method to grant writing you can get more support for your work. Learn how to develop a fundable vision and project that you want to do, along with a compelling statement of need. Learn how to best present your capacity to achieve that project, and measure metrics for the evaluation. A funder will also be on hand to give reactions and their perspectives on what makes a successful grant proposal.

Track: Organizational Development, grants, fundraising

Presenters
Henry Ocampo, MPH, Senior Program Analyst, Office of Minority Health Resource Center, Newark, CA
April Suwalsky Khan, Senior Philanthropic Advisor, Tides Foundation, San Francisco, CA
I'm OK, You're OK: Screening of 4 minute Digital Story of the co-founder Neo Veavea and how UTOPIA San Francisco started in the earlier 80's

Neo Veavea talks and shows his 4 minute digital story about how the need for a Polynesian/Pacific Islander LGBTQ group came together (UTOPIA) United Territories Of Pacific Islanders Alliances in the mist of the outbreak of AIDS in the early 80's, and how that affected Pacific Islanders. The adoption of his son, being disable (Blind) and his 35 plus years of community work within his community, UTOPIA San Francisco has sisters chapters in Seattle, San Diego and Portland, Former chapters Honolulu, Hi, New York and Las Vegas.

Track: Ethnic focus (e.g, South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), Health & Wellness, Parents/Family, Youth

Presenters
Neo Veavea, Utopia SF
Doris Tulifau

Innovation through youth programs

The presentation will present on how sports, diversity and inclusion can be blended through youth programs to boost innovation with direct improve business result. This presentation will also share issues when working with youth in the US using our unique global program as an example as to how we engage youth in the US with our sister program in Vietnam.

Track: Corporate/Career/Professional Development, Ethnic focus (e.g, South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), Gender (e.g., Women, Feminism, Men, Masculinity, Trans), Health & Wellness, Identity/Culture, International Issues, Parents/Family, Youth

Presenters
Nong Thi Ha Hanh, Amazin LeThi Foundation

Intersecting identities and mental health among Asian American LGBT communities

This workshop aims to explore mental health and psychological well-being among API LGBT individuals. The session will be broken up into two sections, with the first being devoted to exploring an underlying mechanism of perceived discrimination, social support, and mental health in API LGBT communities. By reviewing evidence of intergenerational gaps and cultural barriers regarding LGBT-related issues, participants will have better understandings of stress management and coping strategies through community engagement work. In the next section, we would like to provide interactive space for individuals who devote a portion of their time and energy towards the betterment of others. This can include professionals in the medical field as well as folks who have a day job and volunteer their time for social justice work. The overarching goal for this workshop is that participants will leave feeling heard and seen, equipped with new information and tools to manage the stress, trauma, and frustration that can sometimes happen as a result of healing work.

Track: Health & Wellness

Presenters
Hui Xie, Hmong American Women's Association & Public Health Institute
Pada Lo, Hmong American Women's Association, Milwaukee WI
Lance Dwyer, San Francisco Community Health Center

Know Your Rights: Interactions with Law Enforcement

In the past two years federal, state and local governments have increased surveillance and interrogation efforts in Muslim, Arab, South Asian, immigrant, trans and queer communities. This session provides information on your rights and how to best protect yourself during an interaction with the FBI, NYPD, ICE, CBP, and other law enforcement agencies.

Track: Allyship, Ethnic focus (e.g, South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), Legal/Law/Policy, Organizing, Religion/Faith

Presenters
Hilal Khalil, Tarab NYC

Legal and Social Challenges of Same-Sex Couples in Japan

Japan has different types of difficulties in realizing marriage equality from the US based on legal and cultural background differences. In this workshop, we will discuss legal and social obstacles in realizing marriage equality in Japan and introduce recent movements to overcome them. We will also cover challenges facing multi-national same-
sex couples on obtaining resident status in Japan.

**Legalize GayAsians: Queer API Legal Rights and Fights**
Come learn about recent impact litigation cases and policy changes that affect the LGBTQ API community, including lawsuits against Trump's Anti-Muslim travel Ban, Colorado's Masterpiece Cake Shop challenging religious exemption for LGBTQ discrimination, DACA for DREAMers, Affordable Care Act (ACA Obamacare) protections, and lawsuits protecting transgender students and LGBTQ families. We will also discuss the #metoo movement including current litigation and policy work concerning sex harassment faced by women and people of all genders. Also, come and share what you see as the biggest challenges ahead, and your ideas for what national and regional legal organizations can do to be most useful and supportive to the work already being led by Queer API organizers in the community.

**LGBT APIs in Tech: Too Many at the Bottom**
Let's Get on Top
While there are many "gayAsians" in tech, there are so few role models and only a small handful in middle management and almost none at upper management. Tech professes to be uptopian industry of merit. It doesn't matter if you are LGBT or Asian, just work hard, produce, and you get ahead. But is this really true? Moreover, Asian queer women and people of transgender experience also face their own unique challenges. Come and learn new insights about how LGBT API can survive, thrive, and advance in tech.

**LGBTQ AAPI Legacies: A Timeline of Resilience**
What is the "LGBTQ AAPI movement"? Where have we been, and where are we going? We will discuss the Dragon Fruit Project, an intergenerational, oral history project that explores queer and trans Asians and Pacific Islanders and their experiences with activism during the 60s through present. We'll actively engage participants through activities, reflection, and an ever-evolving graphic timeline. By uplifting our histories, we're breaking through mainstream narratives that have erased and silenced our communities.

**LGBTQ APIs in Sports: Using Sports to Accelerate Equality for Asian Pacific Islander LGBTQs**
Amazin LeThi and Maya Reddy will share their unique stories and how they use their athletic backgrounds to educate and accelerate equal rights of the AAPI LGBTQ community using sports as a platform as a catalyst for change.
LGBTQ Family Building Journeys
The workshop provides a comprehensive overview of alternative conception for LGBTQ API looking to form families. Prospective parents will have the chance to hear from a range of LGBTQ-friendly fertility and reproductive service providers, legal experts, and non-profit organizations.
Track: Health & Wellness, Parents/Family
Presenters
Expert Panel - Dr. Kathy Hsia, Cathy Sakimura, Pearl Yu (midwife - pending)
Parent Panel - Willy Wilkinson, Brian Wong

Making XANH the movie: A Process of Healing & Transformation
XANH is a short-film that explores clothing as a form of liberation. Xanh's (they/them) mother is a seamstress who polices Xanh's gender presentation through the creation of feminine clothes. As their mom continuously criticizes their wardrobe, Xanh experiences nightmares that push them to search for peace within their spirituality.
Track: Art/Dance/Music
Presenters
Sal Tran, SunKissed Productions
Vivian Lang, SunKissed Productions

Mental Health: A Queer API Perspective
This is a workshop covering mental health and understanding the stigma in the Queer API community and how to live with it. The goal is to facilitate a conversation about why there is such a stigma within our community and discuss useful tools to manage mental health issues.
Track: Health & Wellness, Identity/Culture
Presenters
Tay Nguyen, GAPA Foundation
Dez Kwok

Navigating Higher Education as Queer APIs
Join this informal conversation about what it means to navigate higher education as queer API staff, faculty, and administrators. What are some challenges to and strategies for thriving personally and professionally? How do we link our experiences in higher education to broader activist movements toward social justice? This session will begin with a brief panel discussion and then evolve into small-group discussions. This workshop is open to anyone currently working in, or hoping to work in, higher education.
Track: Organizing, Higher Education
Presenters
Amy Sueyoshi, Interim Dean, College of Ethnic Studies, San Francisco State University
Kevin Kumashiro, Former Dean of the School of Education, University of San Francisco, San Francisco, CA
Raja Bhattar, Assistant Vice Provost & Executive Director of the Center for Identity + Inclusion, University of Chicago

Oceanian Expressions
Exploring notions of gender in Moana communities in the Pacific and in diasporic spheres
Allyship, Ethnic focus (e.g, South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), Gender (e.g., Women, Feminism, Men, Track: Masculinity, Trans), Identity/Culture, International Issues
Presenters
Taffy Maene, Executive Director, UTOPIA Seattle

Organizing for marriage equality, parenting rights, and affirming schools in Taiwan and USA
Learn specific organizing tools for advocating marriage equality, gay parenting rights, and LGBT-affirming schools from the Chen-Hayes family and the legal barriers we have challenged on two continents as a 2-generation queer family challenging familialism, genderism, heterosexism, immigrationism & racism
Allyship, Ethnic focus (e.g, South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), Identity/
Orientalism & Pinkwashing: Addressing issues faced by Queer Middle Eastern and North African (MENA) communities

Recent events -- the election of Donald Trump, "Muslim Bans", the ongoing wars in Syria, Iraq, and Yemen, and the resulting refugee crises -- the siege on Gaza -- exiting the "Iran Deal" -- prompt us to consider how Western biases and perceptions of the MENA region affect conflict, shape foreign policy, and operate in individual client work (legal, activist, etc.). Queer activists must therefore pay close attention to the heteronormative, patriarchal language and imagery used by the West to frame its "Other". Imperialism, racism, exotification and eroticization affect all interactions of Western human rights activists, NGOs, and lawyers with MENA people.

Pinkwashing is a strategy used by entities to present themselves as gay-friendly and progressive, in order to downplay their negative behavior. Pinkwashing commonly used by the Zionist state of Israel and pro-Israeli organizations to obfuscate the realities of Israel’s militarism, racism, colonialism, ethnic cleansing, and violent occupation of Palestinian land--by using a very narrow definition of LGBT rights (exclusive, of course, of queer Palestinians). Pinkwashing efforts normalize the occupation of Palestinian land by distracting from the violent, inhumane actions of the Israeli settler state. When standing against the occupation, Queer MENA communities often come under attack - losing funding as organizations, being wrongfully labeled as anti-semitic or even losing their jobs.

Join us as we explore these issues from a queer and human rights perspective.

Track: Ethnic focus (e.g, South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), International Issues

Presenters
Bashar Makhay, Founder and Board Member, Tarab NYC

The Power of Networking and How to Do It

Networking is an often used and misused word. At it's worst, it conjures images of someone trying to shake hands and exchange business cards with as many people as possible. At its best, it’s a meaningful introduction that develops into a mutually beneficial relationship. Through this session, participants will explore networking as an enjoyable process of interacting and building relationships with people to get things accomplished and to enrich their lives and those of others. Participants will find that networking will help build a sense of community and also strengthen existing relationships and expand their circle of friends.

Track: Corporate/Career/Professional Development

Presenters
Nancy Yap, Director of Development, Leadership Education for Asian Pacifics (LEAP)

Protect Immigrants' Rights: Fighting for Sanctuary Cities

Asian Americans are now the largest segment of immigrants, both documented and undocumented, coming to the United States. In the push back against increase immigration enforcement, dozens of cities and states across the country have become "sanctuary cities" to protect undocumented immigrants. But what are they and how do they work? LGBT API activists have fought hard to protect sanctuary cities. This workshop will survey different efforts and will brainstorm ways that LGBT APIs can protect all members of our community.

Presenters
Colin Murray, Chair of Litigation Group/North American Managing Partner, Baker & McKenzie LLP
Kristina Tendilla, Invisible to Invincible (i2i): API Pride of Chicago, IL
Eesha Pandit, Coalition of Asian Americans (CHAA), Houston, TX

Protecting API Families: Achieving Paid Leave for LGBTQ Working People

LGBTQ working people face elevated barriers when taking family and medical leave, including to care for family members or recover from health conditions. This can be particularly challenging for API LGBTQ working people, especially those who are lower income, undocumented immigrants, transgender, and/or face hostile work
environments. Earlier this year, HRC released a survey of more than 5,400 LGBTQ adults on this topic. This session will feature the results of the 350+ API respondents to the survey and cover how we can fight to ensure API families have access to this critical safety net.

**Track:** Health & Wellness, Parents/Family, Workplace Equality and Labor Rights

**Presenters**

Mark Lee, Human Rights Campaign

**Pushing the Boundaries: Navigating Challenges and Opportunities as Queer API in the 21st Century**

This session aims to increase participants’ awareness and understanding about their lived experiences as queer API and to discuss how such intersecting identities and experiences create unique challenges and opportunities for their well-being. Presenters will achieve these goals by presenting key findings from a national queer API community survey conducted in 2017-18 and by facilitating a conversation exploring how folks develop a sense of true belonging and authenticity as we push the boundaries of identities and social spheres by being queer and Asian.

**Track:** Health & Wellness, Identity/Culture

**Presenters**

Eddie S. K. Chong, M.A., M.S., Doctoral Candidate in Counseling Psychology, University of Maryland

Michael Nguyen, Chair, Gay Asian Pacific Alliance (GAPA)

Kenny Nguyen, Joy Luck Book Club leader at GAPA and Gay Ambitions podcast host

**Queer Vietnamese Film Festival: Film Screening**

The Queer Vietnamese Film Festival presents a film screening dedicated to uplifting the narratives of queer Vietnamese people.

**Track:** Art/Dance/Music, Identity/Culture, Media

**Presenters**

Aiden Nguyên

Cici Nguyên

**Queering #OurNeighborhoods: AAPIs Fight Back Against Displacement**

As AAPI ethnic enclaves in urban centers grow, #OurNeighborhoods are feeling the effects of gentrification. From increased police presence, to tenant harassment, to displacement of small businesses, the current issues in AAPI neighborhoods intersect with other immigrant and community of color neighborhoods. However, AAPIs and LGBTQ folks also act as “gentrifiers,” contributing to displacement in predominantly Black and Latinx neighborhoods. As groups that have not experienced the history of “redlining” and segregation that Black communities have, our role is a complicated one. Join housing advocates and community organizers for a conversation around displacement, gentrification, and where LGBTQ AAPIs fit in.

**Track:** Legal/ Law/ Policy, Organizing, Economic Justice

**Presenters**

Anj Chaudhry, National CAPACD

**Queering Hinduism: Exploring Mythology, Scripture and Personal Narratives**

This session provides an overview of inclusive perspectives from Hindu mythology, scriptures and engages a panel of experts on personal intersectional narratives.

**Ethnic focus (e.g, South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), Gender (e.g., Women, Feminism, Men, Masculinity, Trans), Health & Wellness, Identity/Culture, International Issues, Religion/Faith, Sex/Sexual Liberation**

**Presenters**

Raja Bhattar, University of Chicago

**Racism in the S/M & Kink Leather Community: Coloring Inclusivity Beyond the Blue, Black, and White**

This workshop serves as an overview of how race works in the leather community. This goal of this workshop is to introduce concepts of race and inequality and how they function within the leather community. While these things happen within the leather community, I will put a special emphasis on why these processes are applicable to other communities. The workshop then delves into why is leather important when it discusses these issues. It then breaks the community down into four main institutions: aesthetics/contests, play, organizations, and service. I then discuss
solutions to these problems within, and outside, the leather community.

Track: Sex/Sexual Liberation

Presenters
Ali Mushtaq, Mr. Long Beach Leather 2016

Radical Welcome
How do we welcome people into our spaces and keep them coming back? During this workshop, we will explore what it means to create community space that is more inclusive, accessible, and welcoming. Participants will be pushed to connect their personal social justice values to tangible ways of radically welcoming and mindfully building relationships with community members. We will also share concrete tools for practicing radical welcome.

Track: Organizing

Presenters
Isabella Ruston, APIENC
Reynaldo Culannay, Jr., APIENC
Sammie Ablaza Wills, APIENC

Resistance and Persistence: API Issues in California
Three leading API civil rights and social justice organizations will share updates, perspectives, and insights on important issues facing the Asian American and Pacific Islander community in California. Home to one of the largest and most diverse API populations in the nation, California has also been at the forefront of advocacy to resist federal policies and proposals based in fear, bigotry, and hate.

Track: Allyship, Legal/ Law/ Policy, Organizing

Presenters
Vincent Pan, Chinese for Affirmative Action
Aarti Kohli, Asian Americans Advancing Justice - Asian Law Caucus
Alex Tom, Chinese Progressive Association

S/M & Kink Basics
With an eye towards sexual liberation as LGBT API people, this workshop will provide basic information for entry into the world of Kink and S/M, focusing on people new to the fetish world. Topics will include basic safety, how to meet people and be safe about it, networking to learn the ins and outs of bondage and S/M. It will also explore issues of race and gender in the kink community, including stereotypes and race play.

Track: Sex/Sexual Liberation

Presenters
Asha Leong, former NQAPIA Board Co-chair, Founder, Sexual Liberation Collective
Ali Mushtaq, Mr. Long Beach Leather 2016
Richard Yu, Member of AQUA-DC, Boy Naked, Member of Command MC Baltimore

Sexual Health: Taking Care of Our Community
APIs have the highest rate of new infections of HIV/AIDS among all racial groups, even with the advent of new antiviral drug, protease inhibitors and PrEP. And sexually transmitted diseases are on the rise. This workshop will provide some of the facts and statistics, examine new strategies in culturally competent and linguistically appropriate prevention and education in API community, introduce innovative outreach strategies to transgender sex workers (The Midnight Stroll on Santa Monica Boulevard), and learn how positive sexual health practices.

Presenters
Gabriela Leon, APAIT, Los Angeles
Vince Crisostomo, San Francisco AIDS Foundation
Tap Jae, The SF Health Center (formerly the API Wellness Center)

Sexual Liberation Meets Sexual Racism: All We Want are Fats, Fems, and Asians!
Join this discussion about hooking up, sexual politics, and sexual racism. Asian cis and trans men have long struggled with desexualization, exoticization, and hyper-sexualization. Reclaiming sex and our bodies as Asian men, queers, and trans folks is a central part of community empowerment. But then, too often users of hook up apps have posted “No Fats, Fems, or Asians.” Programmers are struggling with ways to promote inclusion and at the same time allow for individual preferences to be express. Join us in this titillating discussion to “explore” new boundaries and bodies.
**Social Justice in Corporate America**
Join this workshop for a discussion around social justice strategies in corporate America. Speakers will present innovative efforts to address racial equity, tied in with sustainability and economic justice. Attendees can provide feedback and insight to proposed strategies for API that take an equity approach to corporate social responsibility.

**Track: Corporate/Career/Professional Development, Organizing**

**Presenters**
Gwen Migita, VP Social Impact & Inclusion and Chief Sustainability Officer, Caesar’s Entertainment
Courtney Moore, Director, Diversity and Inclusion, Caesars’ Entertainment

**South Asian Families: Religious and Cultural Perspectives**
Religious and cultural perspectives play a big role in family acceptance, either helping or hindering acceptance of LGBTQ+ children. Parents, who are Hindu and Muslim, will share how they navigated these different concerns in parenting their LGBTQ+ children. The workshop will also include an intergenerational dialogue, to bring in perspectives of South Asian LGBTQ+ young people to shed light on how different generations come together to build empathy and understanding. Participants will leave with ideas on how to engage with families and communities.

**Track: Allyship, Ethnic focus (e.g, South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), Identity/Culture, Parents/Family, Religion/Faith**

**Presenters**
Aruna Rao, Desi Rainbow Parents & Allies
Charmaine Hussain, Desi Rainbow Parents & Allies
Sudhir Jha, Desi Rainbow Parents & Allies
Sameer Jha, queer & trans activist
Leela Hegde, queer & trans activist

**Sticks and Stones...: Understanding Implicit Bias, Microaggressions & Stereotypes and Their Impact on LGBTQ+ and Asian Pacific Islander Identities**
Implicit Bias refers to the attitudes, beliefs or stereotypes that affect our understanding, actions and decisions in an unconscious manners. These biases often manifest themselves in the forms of microaggressions and stereotypes. Everyone has Implicit Bias, but few of us are aware of it and how it impacts our daily experiences. For educators, Implicit Bias have a negative effect on our students’ behavioral and academic outcomes. This session will explore Implicit Bias against LGTBQ+ and Asian Pacific Islander identities. We will also discuss real-life examples of different Implicit Bias, Microaggressions and Stereotypes based on sexual orientation or gender identity, how they impact our schools and provide practical strategies to address and confront them in ourselves and others.

**Track: Organizational Development, Parents/Family**

**Presenters**
Hilario Benzon, Human & Civil Rights Department Manager, National Education Association (NEA)
Monica Thammarath, Community Advocacy & Partnership Engagement Senior Liaison, National Education Association (NEA)

**Strong Ask**
How do we deepen our relationships and foster interdependent movement building? During this workshop, we will provide a space for participants to reflect over their personal experiences and willingness to ask for and receive help. We will also provide tools, scripts, and structure on how to make asks in the context of organizing. By the end, participants will come out with a greater understanding of what enables us or prevents us from asking for help.

**Track: Organizing**

**Presenters**
MLin, APIENC
Supporting API Youth: Results and Lessons from a National LGBTQ+ Youth Survey
What are the greatest challenges facing API LGBTQ youth today? How can advocates best support queer API youth? In 2017, HRC and the University of Connecticut conducted one of the largest national LGBTQ+ surveys of LGBTQ teens ever conducted -- hearing from 12,000+ youth about their health, school, bullying, trans-specific, and family experiences. In this session, we will highlight the responses from the more than 600 API youth who participated in the survey and discuss with experts how we all can better support youth.

Track: Health & Wellness, Parents/Family, Youth

Presenters
Mark Lee, Human Rights Campaign

Technology Solutions for Nonprofits
Is your nonprofit leveraging all the technologies available? Come learn and share nonprofit best practices and technologies to help scale community work.

Track: Technology

Presenters
Ty Lim, GAPA Foundation

The Homonormative Sieve
Grounded in Against Equality edited by Ryan Conrad, NAKASEC’s immigration justice work, and dismantling homonormativity, this workshop seeks to unpack the ways in which mainstream LGBT issues privileges certain members of our communities while excluding others. This exclusion then informs what kind of issues are centered within the fight for queer and trans liberation. How we can recenter and uplift underrepresented narratives within queer and trans discourse will be the purpose of this workshop.

Track: Allyship, Identity/Culture, Organizing

Presenters
Sam Yu, Communications Coordinator, National Korean American Service & Education Consortium (NAKASEC)

The Personal, Political, Parties, and Peers: Resource Exchange on LGBTQ API Organizational Development
Leaders of LGBTQ API organizations will share strategies in building community through social, educational, peer-support, and political activities. Learn how they negotiate among these sometimes competing missions. See how parties and potlucks fit into a political agenda. Explore how they struggle with being inclusive of all LGBTQ APIs, how they retain members and build new leaders. In an effort to network between groups, this workshop will explore the challenges that LGBTQ API groups face, share strategies for how groups merge social and political activities. This workshop also hopes to provide attendees with the support needed to create new spaces or strengthen existing spaces in their respective communities.

Track: Allyship, Organizational Development

Presenters
Sunjay Kumar, Invisible to Invincible (i2i): API Pride of Chicago, IL
Aleksa Manila, Founder, Pride ASIA, Seattle, WA
Saket Mishra, Massachusetts South Asian Lambda Association (MASALA). Boston, MA
Binh Hoang, Steering Committee, GAPIMNY, New York, NY
Patrick Lin, Steering Committee, API Rainbow Parents of PFLAG NYC

The Rise of the Right in Chinese and Asian / South Asian Communities
A disturbing trend has emerged in the Chinese and Asian American communities. Conservative forces are organizing in Asian ethnic communities. We first saw this in efforts to challenge California Proposition 8 against same-sex marriage, and more recently in struggles against reproductive rights, affirmative action, and Peter Liang. This fall Massachusetts faces anti-trans bathroom ballot initiative. Conservatives are coming together to fight against progressive struggles. Speakers will discuses this trend and how it affects LGBTQ API communities and then strategize for ways to counter this recent phenomenon.

Track:

Presenters

The Sex-Ed You Never Had: Queer Sexual Heath & Bodily Autonomy
This isn't high school sex ed anymore. This is the sex-ed we've wanted. We've needed. The type that lets us bring in
all of ourselves and ask all those really tough questions we may not have the answers to. Young folks rarely have access to information about safer sex, gender & sexuality expression and health concerns. This space and sex-ed is for the spectrum of our people, away from the existing binary. It aims to celebrate everyone's different bodies, identities, desires, responses and life. This workshop will be a partnership with Sexual Health educators and youth to bring forth the best that we can. This workshop is made for youth by youth but is open to adults to enter and be a part of minimally.

**Track:** Sex/Sexual Liberation, Youth  
**Presenters**  
Melinda, Amanda, J, NQAPIA Youth Working Committee

**The Think and Listen Tank: Building Focus, Connection, and Activism in an Era of Chaos and Hostility**  
Have you felt discouraged or upset since early 2017 with the urge to crawl under your bed until 2021? Then come to our Think and Listen Tank Workshop (TLT), based on a concept from Re-evaluation Counseling where people take turns listening to each other to help regain their thinking. The process is simple, refreshing, and revolutionary. We will be learning experientially in small groups, so please come on time!  
**Track:** Organizational Development, Organizing  
**Presenters**  
Alma Soongi Beck, APIQWTC, APIENC, Red Envelope Giving Circle, GAPA

**Trans 104: Building Trans Leadership**  
So often, when trans and gender nonconforming folks come together, we are asked to do the labor of educating cis folks. Therefore, this workshop is intentionally created by and for TGNC folks to come together and build interdependence by grounding ourselves in our API TGNC hxstories. We will work collectively to build our power and leadership, strengthening ourselves through reflection, skill building, and resource sharing, to fight for comprehensive justice and liberation for all.  
**Track:** Gender (e.g., Women, Feminism, Men, Masculinity, Trans)  
**Presenters**  
Grace Nichols, Southerners on New Ground

**Trans and Gender Justice 101**  
Do you want to make sure that the “T” in LGBTQ is not silent in your organization? In this workshop, we will ground ourselves in our API trans and gender non-conforming histories, from pre-colonial Asia and the Pacific Islands. We will role-play intervening against transphobia in our organizations and brainstorm strategies to make our organizations more grounded in trans and gender justice.  
**Track:** Allyship, Gender (e.g., Women, Feminism, Men, Masculinity, Trans)  
**Presenters**  
Sen Lin Cai  
KP

**Transformative Justice: An Introduction**  
How do we respond to violence within our own communities without relying on the police, prisons or other state systems? This workshop will offer a basic introduction to and overview of the core concepts of transformative justice. It will be a space for participants to learn about transformative justice and how to begin thinking about community-based responses to violence.  
**Track:** Gender (e.g., Women, Feminism, Men, Masculinity, Trans), Health & Wellness, Organizing, community, healing, accountability, violence, harm, abuse  
**Presenters**  
Mia Mingus, Bay Area Transformative Justice Collective

**Understanding, Reaching and Serving the Aging AAPI LGBTQ population**  
Maintaining the dignity of LGBTQ 45+ older adults in a challenging political climate is a big job, and we've all got to do our part as champions and allies. But what do we need to know, and where do we start? That’s why AARP recently commissioned a national LGBTQ research survey inclusive of AAPI Insights, to examine the challenges, opportunities, perceptions, and unmet needs of LGBTQ older adults on issues related to health security, housing security, and personal fulfillment. Come learn, listen, and share about the unmet needs and real possibilities.
Using Your Voice: The Importance of Queer Asian Storytelling
An interactive session using our collective voices and training others on how to tell their stories, we hope to increase the visibility and awareness of the Queer Asian LGBTQIA community. Specifically, focusing on different ways to tell your story i.e. social media, TED talks, panels, public speaking, etc.

Track: Allyship, Art/Dance/Music, Corporate/Career/Professional Development, Gender (e.g., Women, Feminism, Men, Masculinity, Trans), Identity/Culture, Media, Organizing, Parents/Family, Youth

Presenters
Feroza Syed, Trans activist
Sumon Ray, South Asian LGBTQIA activist

Utopia sf
History of utopia
Track: Ethnic focus (e.g, South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), Gender (e.g., Women, Feminism, Men, Masculinity, Trans), Identity/Culture, Parents/Family

Presenters
Neo Veavea, Founder, Utopia SF

Want to Organize a Campaign? Case Study and Strategy Session
API Equality-LA members describe their process of developing a campaign, including steps such as: selecting an issue, analyzing the political landscape, getting community feedback, training volunteers, developing communication strategies, and launching a campaign. Attendees will have an opportunity to ask questions about the campaign development process, and then strategize for their own work in breakout groups.

Track: Organizational Development, Organizing

Presenters
Tracy Zhao, API Equality LA
Tanya Edmilao, API Equality LA

What puts queer and trans API folks at risk for serious harm in intimate relationships? Sharing new research and hearing back from the community
API Queer folks experience high rates of domestic violence, yet barely any literature exists about our experiences. The Northwest Network of LGBTQ Survivors of Abuse and the Asian Pacific Institute on Gender-Based Violence have collaborated to study the unique factors that contribute to life-threatening domestic violence in API Queer communities. In this workshop, we will share our preliminary research findings, and invite dialogue with participants that will contribute to the project's critical analysis. If you are interested/experienced in supporting survivors in your communities, come share your insights with us!

Track: Intimate Partner Violence

Presenters
Fatima Arain, Northwest Network of Bi, Trans, Lesbian and Gay Survivors of Abuse
Susan Ghanbarpour, Asian Pacific Institute on Gender-Based Violence

Who's the Daddy? Growing Family for LGBT Individuals in Japan
There is no law protecting LGBT people in Japan but many of them are actively protecting their families including children from insensitive inquisitions like, "Where is your husband?" We will discuss how we sexual minorities are coping with social pressure in maintaining and growing a family unit we prefer.

Track: Ethnic focus (e.g, South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), Identity/Culture, International Issues, Parents/Family

Presenters
Kodomap

Why the 2020 Census Matters for our Communities
The results from the Decennial Census directly affects both the distribution of federal funding for social services and House Representative Seats for each state. For decades, the same populations have been undercounted on the Census – people of color, people experiencing housing instability, people with low or no incomes, immigrants, and other communities who experience multiple systems of oppression – while the most privileged communities are overcounted are apportioned more federal funding and political power.

Track: Ethnic focus (e.g. South Asians, Southeast Asians, West Asian/Middle Eastern, Pacific Islander), Identity/Culture, Data collection, Census

Presenters

Taissa Morimoto, National LGBTQ Task Force

**Will the Oscars Ever Be So GayAsian? LGBT APIs in the Entertainment Industry**

There are so few positive images of LGBTQ Asians and South Asians in media. Only 6% of LGBT characters on television are played by Asian American actors, an increase of 2% from last year and a record high. Hear the journeys of these film-makers, actors on primetime television, cable, and news outlets and how they navigate being LGBTQ, Asian, and a celebrity.

Track: Media

Presenters

Arthur Dong, Oscar-nominated and triple Sundance award-winning filmmaker, Member and Former Governor of the Academy of Motion Picture Arts and Sciences
Christopher Lee, Founder and Director, Academy for Creative Media System, Univ. of Hawai’i, Former President of Production, Columbia/TriStar Pictures
Ongina, RuPaul's Drag Race, Season 1
Fawzia Mirza, SXSW World Premiere film, Signature Move, and NBC Chicago Fire
Speaker, Gay & Lesbian Alliance Against Defamation (GLAAD)

**Writing Our Own Love Letters**

Cultivating a strong, supportive and loving relationship with oneself is instrumental in our healing and growth, especially as LGBTQ API folks. Writing love letters to ourselves allows us to create safer spaces to be honest and vulnerable - and to offer ourselves love, care and support. As part of the session, we'll have a short film screening, boundaried sharing in small and large group discussions, and participatory writing exercises.

Track: Health & Wellness, Identity/Culture, Parents/Family, Youth, Family Acceptance & Coming Out

Presenters

Patrick G. Lee, NQAPIA, GAPIMNY, PFLAG API Rainbow Parents

**Young and Old: Taking Care of Us**

We start so young and full of so much energy to change the world. But when we look at our own work as activists and community organized, how often do we question, “How long can I last? Why do I feel so exhausted? Is it worth it in the end?” This workshop is focused on recognizing the limitations of our activism and transforming how we approach it by incorporating sustainability into our plans, strategies, and community organizing. By acknowledging and addressing both group and individual needs within activism, this workshop aims to foster dialogue for both new and old activists to address topics such as the “burn out” and self-care, ultimately tying back to the rejuvenation, healing, and continuation of our work in sustainable, healthy ways. This workshop is made for youth by youth but is open to adults to enter and be a part of minimally. In addition to the workshop, we will be holding an intergenerational at the (beginning/end?). We will have the opportunity to engage with older folks in our community and their experiences around self care.

Track: Health & Wellness, Organizing, Youth

Presenters

Kai, Melinda, Amanda, NQAPIA Youth Working Committee