FOR IMMEDIATE RELEASE:  
May 17, 2016

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Asian Parents Throw a Lifeline to Their LGBT Children  
In Powerful New Asian Family Acceptance Campaign

NQAPIA Announces First-Ever LGBT-Positive Ads  
To Air On Major Asian Television Networks,  
Backed By Multi-City Asian Family Acceptance Workshop Tour

NEW YORK CITY — The National Queer Asian Pacific Islander Alliance (NQAPIA) announces a groundbreaking family acceptance campaign designed to bridge the cultural divide that prevents Asian American, South Asian, Southeast Asian, and Pacific Islander (API) children from coming out to their parents. In contrast to the western dynamic, API parents are now opening the closet door for their children.

NQAPIA’s new Asian Family Acceptance Campaign includes a landmark series of emotionally-moving television ads, entitled “Family Is Still Family,” plus a series of in-person workshops around the country, presented by API parents of LGBT children. The ads will run for the first time on major international Asian television networks in the U.S. during June for LGBT Pride Month.

A special news conference will unveil these powerful television ads and introduce API and LGBT parents and children who will share their stories of heartbreak and triumph. The news conference will take place on Tuesday, May 17, at the law offices of Dechert, LLP, located on the 28th floor at 1095 Avenue of the Americas (at 42nd Street), New York City, from 5:30 to 6:00 PM. The VIP reception will follow at the same address, from 6:00 to 8:00 PM. This event marks Asian Pacific American Heritage Month 2016.

API LGBT youth face unique obstacles to coming out, including the fear of shaming and dishonoring their parents and ancestors. These cultural obstacles often lead to self-loathing, depression and suicide. NQAPIA’s revolutionary multilingual “Family Is Still Family” advertising campaign removes the specter of shame, silence and guilt by having parents open the closet door for their kids, offering unconditional love and acceptance. These life-affirming messages are presented in English, Chinese (Mandarin and Cantonese dialects), Hindi, Korean, Japanese Vietnamese and Tagalog.

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“For generations, a culture of shame and misinformation has kept Asian American youth in the closet,” said Glenn Magpantay, Executive Director of NQAPIA. “Our new Asian Family Acceptance Campaign will break this cycle of shame and suicide by helping API parents, many who are immigrants and bilingual, to open the door to unconditional love and acceptance for their LGBT children.”

The “Family Is Still Family” TV ad campaign will run in June (LGBT Pride Month). The ads are scheduled to air on SinoVision (Chinese) June 1 to June 30, StarTV (South Asian) June 8 to June 14, and on Television Korea 24 (TVK) June 15 to June 21. The ads are also scheduled to air on Mnet America and MyxTV, air dates to be announced.

The following API parents and children will share their stories at the May 17 news conference:
- **Joanne Lee**: Mother of Skyler, a trans teen in Wisconsin who committed suicide because he felt he lacked family support.
- **Pastor Danilo Cortez**: A Southern Baptist minister from Los Angeles who works to change anti-LGBT church policy; father of gay son.
- **Marsha Aizumi**: Mother of trans son from Pasadena.
- **Kham Moua**: Gay man and survivor of conversion therapy ordered by his parents.
- **Tevin Ith**: Out-of-closet college student and member of PrYSM, a queer Southeast Asian and youth of color organization.

Supporting the TV ad campaign is an innovative twelve-city tour of Asian Family Acceptance Workshops, beginning in May, led by parents who appear in the NQAPIA ad campaign. The workshops will offer culturally appropriate peer-support and practical steps to empower API parents to support their LGBT children in the coming-out process. Host cities will include Washington, DC; New York City; Chicago; Philadelphia; Atlanta; New Orleans, Seattle; Boston; and San Diego, among others. The television ads were produced by NQAPIA and the Asian Pride Project.

The National Queer Asian Pacific Islander Alliance (NQAPIA) is a federation of LGBTQ Asian American, South Asian, Southeast Asian and Pacific Islander organizations. NQAPIA seeks to build the capacity of local LGBT API organizations, invigorate grassroots organizing, develop leadership, and challenge homophobia, racism, and anti-immigrant bias. NQAPIA is an independent non-profit organization.

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Ø  Glenn D. Magpantay, Esq.: Executive Director of NQAPIA. Mr. Magpantay has worked in the LGBT movement for 25 years, blending racial justice with LGBT rights. Before heading NQAPIA, he was a civil rights attorney at the Asian American Legal Defense and Education Fund. Mr. Magpantay is former co-chair of the Gay Asian & Pacific Islander Men of New York (GAPIMNY). He was named to Instinct magazine’s 24 Leading Men of 2004.

Ø  Joanne Lee: Mother of Avi and Skyler, two trans teens from Wisconsin. Skylar, who was heavily involved in GSA and supported #BlackLivesMatter protests, committed suicide in 2015 due to depression and because he felt he lacked family support. Ms. Lee, a registered nurse, wants to travel across the country to speak out in support of LGBT rights and acceptance, to continue the legacy of Skylar. She is Korean.

Ø  Pastor Danilo Cortez: A Southern Baptist minister from Los Angeles, Pastor Cortez would minister to LGBT people by telling them what he felt Scripture dictated: renounce sin, remain celibate and seek conversion therapy. However, Cortez went on a personal journey to understand LGBT people and eventually decided to accept them. Soon afterwards, his own teen son Drew came out to him. When Cortez shared his new outlook on LGBT people with his parish, 60% of the congregation left. But Cortez continues his advocacy to change anti-LGBT church policy. He is Filipino.

Ø  Marsha Aizumi: Mother of trans son from Pasadena. All by herself and with virtually no role models or any support, she overcome guilt, sadness, and culturally-based shame of her child to become a prominent advocate for trans acceptance. An educational consultant and public speaker, Ms. Aizumi is also the author of Two Spirits, One Heart, a memoir of her life with a daughter who came out as lesbian and later transitioned to become a man. www.marshaaizumi.com. She is a third generation Japanese American.

Ø  Kham Moua: A gay man and a NQAPIA board member originally from Minneapolis, Mr. Moua became depressed by his parent’s homophobic reaction to his sexual orientation. Moua survived their efforts for a Hmong version of conversion therapy through a shaman. He now lives in Washington, D.C. as a civil rights advocate for national Asian Pacific American organization. He is Hmong.

Ø  Tevin Ith: An out-of-closet college student and a member of Providence Youth & Student Movement (PrYSM), a queer Southeast Asian and youth of color organization based in Rhode Island. Mr. Ith survived a turbulent refugee childhood with a distant father and absent mother.
MEDIA RELEASE

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FAMILY ACCEPTANCE WORKSHOPS
OFFER CRUCIAL SUPPORT TO ASIANS FACING
THE CHALLENGE OF RAISING LGBT CHILDREN

12-CITY TOUR SCHEDULED IN MAJOR CITIES ACROSS AMERICA

NEW YORK CITY — To offer guidance and support to the parents of Asian American, South Asian, Southeast Asian, and Pacific Islander (API) children, The National Queer Asian Pacific Islander Alliance (NQAPIA) has launched the Asian Family Acceptance Workshops. This unique series of events are scheduled for twelve major American cities throughout the year.

“Though many LGBT Asians are out in the community, they go back into the closet in their families, fearful of coming out to parents and dishonoring them,” said Glenn Magpantay, Executive Director of NQAPIA. “The result is self-loathing, depression and suicide. Our Family Acceptance Workshops offer parents the tools to break down the closet door for their children, by offering unconditional love and acceptance. These workshops will strengthen families and save lives.”

The workshops will offer culturally appropriate peer-support and practical steps to empower API parents to support their LGBT children in the coming-out process. Parents and children involved in NQAPIA’s new Asian Family Acceptance Campaign, a landmark series of emotionally-moving TV ads entitled “Family Is Still Family,” will host the workshops in the following cities:

Washington, DC: May 14, 1:00-3:00pm;
New York City: May 18, 7:00-9:00pm;
Chicago: May 22, 3:00-5:00pm;
Philadelphia: June 11, 7:00-9:00pm;
Atlanta: June 18, 12:00-2:00pm;

New Orleans: June 23, 6:00-8:00pm;
Seattle: July 10, 3:00-5:00pm;
Boston: Sept 24, 1:00-3:00pm;
Houston: Oct 8, 1:00-3:00pm;
Chicago: Oct 11, 4:00-8:00pm;
Los Angeles: Oct 15, TBD

Garden Grove, CA: Nov. 5, 3:00-5:00pm;
San Diego: Nov. 6, 1:00-3:00pm;
Denver: TBD

DC LGBT Center, 2000 14th St NW, Suite 105
LGBT Center, 208 West 13 Street
Lake View Lutheran Church, 835 W Addison St.
Leeway Foundation, 1315 Walnut Street, Suite 832
Center for Pan Asian Community Services, 3510 Shallowford Rd, Chamblee
VAYLA, 13235 Chef Menteur Highway, Suite A
2524 16th Ave South, Room 309
Venue TBD
Venue TBD
Venue TBD
Venue TBD
Venue TBD
Venue TBD
Venue TBD
Venue TBD

- more -
The following API parents and children will appear at selected workshops:

- **Joanne Lee**: Korean mother of Skyler, a trans teen in Wisconsin who committed suicide because he felt he lacked family support.
- **Pastor Danilo Cortez**: Southern Baptist Filipino minister from Los Angeles who works to change anti-LGBT church policy; father of gay son.
- **Marsha Aizumi**: Japanese mother of trans son from Pasadena.
- **Clara Yoon**: Korean mother of a transgender son.
- **Ha Nguyen**: Vietnamese mother of a gay son.

**ATTENTION MEDIA:** For advance interviews with NQAPIA Executive Director Glenn Magpantay and parents and children leading the [Asian Family Acceptance Workshops](#), contact publicist Jay Blotcher at (845) 612-9837 or [jay@publicimpactpr.com](mailto:jay@publicimpactpr.com).

The **National Queer Asian Pacific Islander Alliance (NQAPIA)** is a federation of LGBTQ Asian American, South Asian, Southeast Asian and Pacific Islander organizations. NQAPIA seeks to build the capacity of local LGBT API organizations, invigorate grassroots organizing, develop leadership, and challenge homophobia, racism, and anti-immigrant bias. NQAPIA is an independent non-profit organization.

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For Immediate Release: May 17, 2016
For More Information and Interviews: Glenn D. Magpantay, 917-439-3158,
glenn_magpantay@nqapia.org

LGBT Asians Applaud New Transgender Protections

New York, New York -- Last week, the U.S. Department of Justice and the U.S. Department of Education released a historic letter confirming that Title IX of the Civil Rights Act protects transgender students from discrimination in educational settings.

The U.S. Department of Justice also announced a federal lawsuit against North Carolina’s law HB2, which requires public schools and offices to refuse transgender people access to restroom facilities that match their gender identity. The National Queer Asian Pacific Islander Alliance (NQAPIA) applauds these actions.

"The passage and implementation of HB2 in North Carolina is an outrageous insult, not only to transgender people, but to the values of equality and freedom that our country stands for. We are pleased the federal government has heeded the calls of grassroots activists and advocate, and taken this important action," said Glenn Magpantay, NQAPIA’s Executive Director.

"Not so long ago, we saw the very treatment occurring in North Carolina be used against people for the color of their skin. Although there is much more work to be done, as an organization serving LGBTQ people of color, we are happy to see trans people beginning to receive the same protections as all other Americans."

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The National Queer Asian Pacific Islander Alliance (NQAPIA) is a federation of lesbian, gay, bisexual, and transgender (LGBT) Asian American, South Asian, Southeast Asian, and Pacific Islander (AAPI) organizations. We seek to build the organizational capacity of local LGBT AAPI groups, develop leadership, promote visibility, educate our community, enhance grassroots organizing, expand collaborations, and challenge homophobia and racism.
DROMM STATEMENT ON LAUNCH OF NATIONAL QUEER ASIAN PACIFIC ISLANDER (NQAPIA) “FAMILY IS STILL FAMILY” AD CAMPAIGN

"This ad campaign highlights the powerful impact love and acceptance can have on a family," said NYC Council Member Daniel Dromm (D-Elmhurst, Jackson Heights), who is openly-gay. "Airing these parents' messages of support for their LGBT children will help open the minds and hearts of those who struggle to accept their own kids. As a Council Member representing one of the largest Asian and Pacific Islander communities in the city, I applaud the National Queer Asian Pacific Islander Alliance for their work which will help unite families worldwide."
FOR IMMEDIATE RELEASE
May 17, 2016

CONTACT:
Clara Yoon
API Rainbow Parents of PFLAG NYC
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PFLAG NYC Proud to Partner with NQAPIA on Asian Family Acceptance Campaign

New York, NY – PFLAG NYC and its special project, API Rainbow Parents, are proud to partner with the National Queer Asian Pacific Islander Alliance (NQAPIA) in its new Asian Family Acceptance Campaign.

PFLAG NYC has helped families stay close and remain strong when a loved one comes out as lesbian, gay, bisexual, or transgender (LGBT) since 1973. In 2012, Clara Yoon, a Korean-American mother involved in PFLAG NYC support programs launched API Rainbow Parents (http://www.pflagnyc.org/api) as a new project specifically aimed at providing support, education and advocacy in API communities in ways that meet the culture and language-specific needs of the Asian-American, Pacific Islander, East Asian, and South Asian families. API Rainbow Parents has grown steadily and now runs regular Coming Out Workshops and helps parents and families in both group and one-on-one settings.

API Rainbow Parents founder Clara Yoon appears in one of the television ads that are part of the Asian Family Acceptance Campaign and is taking part in the twelve-city tour of Asian Family Acceptance Workshops. Yoon said, “As a mother of transgender son, it helped me to know there are other API parents like me who love and accept their LGBTQ children. I didn’t feel alone in my journey to love my son unconditionally. My hope is for all parents and family out there to know they are not alone and open their hearts and minds through this campaign to start a conversation with their own children for better understanding of who they are. Parents need to know their whole child and to embrace and love them no matter what. It is crucial that parents and families show their support for the happiness and well-being of our children and take steps to make this world better for our children’s future.”

“Supporting families with LGBT children is all about meeting them where there are and working with them as they move along a journey to greater understanding and acceptance. Family background, culture and traditions play a huge role and need to be taken into account. We are thrilled that NQAPIA has launched the Asian Family Acceptance Campaign and has created specific materials for families from a wide range of cultural and language backgrounds. The impact of this campaign will truly be life-saving and our API Rainbow Parents look forward to being involved every step of the way,” said Drew Tagliabue, Executive Director of PFLAG NYC.

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About PFLAG NYC

PFLAG NYC is the founding chapter of PFLAG, the nation’s foremost organization for parents, families, allies, and LGBT people united to make a better future for lesbian, gay, bisexual, and transgender youth and achieve full equality for all LGBT people.

PFLAG NYC’s services include the Safe Schools Program, which works with teachers, principals, counselors and students to fight bullying and harassment and ensure that LGBT youth are safe and successful in school, and the Support Program, which provides information and community-based assistance to preserve relationships within families when someone comes out as LGBT. To learn more, please visit www.pflagnyc.org.
Coming Out to Our Asian Parents: Family Is Still Family

Glenn Magpantay
Executive Director of the National Queer Asian Pacific Islander Alliance (NQAPIA).

Coming out is never easy. It’s especially difficult for Asian Americans, South Asians, Southeast Asians, and Pacific Islanders (API). We have been taught for centuries not to do anything that will shame our parents or dishonor our ancestors.

To commemorate Asian Pacific American Heritage Month in May, my organization, the National Queer Asian Pacific Islander Alliance, is launching a major campaign to help us come out to our families. NQAPIA’s Asian Family Acceptance Campaign will promote acceptance of LGBT people in API families.

Our history-making campaign includes a first-of-their-kind series of multilingual television ads featuring API parents who love and accept their LGBT children. We have also scheduled workshops in a dozen cities across the country for Asian parents of LGBT kids. These workshops will provide culturally receptive peer-support for parents and their children. They will be in Washington DC, New York, Chicago, Philadelphia, Atlanta, New Orleans, Seattle, Newark NJ, Boston, Orange County CA, and San Diego.

I wish my Filipino mom could have had these ads and attended these workshops when I was growing up.

It took me fifteen years to come out to my mom and dad. I always knew that my parents loved me, but I wanted to share being gay with them.

Like many other APIs, my parents came from the Philippines to America so their kids could have a better life. They wanted me to be successful and secure, so they
sacrificed greatly for me. So I never wanted to be the source of drama and heartache.

I tried to come out several times. But something in the family would come up. My grandparents passed. My sister got married. But would it ever be my time?

In the back of their minds, I think they knew. They ignored me when I said I was going to an LGBT youth meeting. After I had gone off to college, my mom called one day. She asked about her missing sequin ballroom dresses. (While we spoke, I was balancing on high heels and practicing my latest drag routine.) Most mothers don’t ask if their son has raided their closet. Denial is an amazing thing.

I brought my partner home many times. He was very much welcomed into my family. He was called my “special friend.” At a family reunion, when it came time for the family picture, he was asked to be the picture taker. In the photo, I am standing with my family, but I felt as if I was standing alone.

When my partner and I were planning our commitment ceremony ten years ago, I knew it was time to have the talk with mom and dad to come. Dad told me, “You’re still my son.” But my mom said, “There are no gays back home, so how can you be gay?” The only LGBTQ people that she saw on TV were all white. She deduced that being gay was an American thing, a Western influence, like divorce, teen-pregnancy, alcoholism, and college hazing.

My dad wanted to come to my commitment ceremony but my mom didn't. The compromise was that they attended only the reception. One baby step forward. When my partner and I started our own family, we adopted a child. My parents fully embraced their new grandson. Another step forward. Finally, when New York State approved same-sex marriage, my mother and father were there, standing by my side at the civil ceremony.

My family is like so many other Asian American, South Asian, Southeast Asian, and Pacific Islander families. Coming out is a difficult and long process that moves from tolerance, to some understanding, then acceptance, and finally celebration.

It’s wonderful that LGBT people get legally married. But when it comes to LGBT Asian Americans, who will come to the wedding? Marriage is about equal rights; but it’s also about the acceptance of LGBT people in our families. What’s a civil right when we lack the family recognition behind it?

For the month of June - LGBT Pride Month - NQAPIA will air a series of multilingual television ads on Asian television networks. Airing in six Asian languages and dialects, the ads will reach millions of viewers across the U.S. The ads can be viewed here.

Just imagine watching your favorite Chinese soap opera or new Bollywood movie...
and a commercial pops up talking about LGBT love and acceptance in Mandarin or Hindi.

Finally, NQAPIA's translated leaflets, “Family Is Still Family, Love Is Still Love” dispel common misconceptions and are available in nineteen Asian languages and scripts. There is so little information out there about sexual orientation and gender-identity in Bengali, Urdu, and Khmer.

Our goal is that the Asian Family Acceptance Campaign will bring families together. For the first time, Asian people will see TV commercials and ads in which Asian parents will declare their love for their LGBT children. We are aiming for the heart, because love always triumphs.

Follow Glenn Magpantay on Twitter: www.twitter.com/NQAPIA

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CONVERSATIONS
Asian parents encouraged to ‘open the closet door’ for their LGBT kids in major new campaign

By Laura Chubb, www.gaystarnews.com
May 15th, 2016

Glenn D. Magpantay, executive director of the National Queer Asian Pacific Islander Alliance (NQAPIA), the organization behind the campaign, told Gay Star News putting the onus on parents to start the conversation is powerful because ‘Asian children are taught to honor their parents, we defer to them on important matters in respect. So we stay in the closet and suffer in silence.’
Magpantay, a former civil rights attorney at the Asian American Legal Defense and Education Fund, added: ‘The innovative concept behind [this campaign] is: Empower the parents to start the conversation, to give their children the signal they are willing to explore the issue with them and work together towards understanding and acceptance of their children’s sexual orientation.’

‘Family is still family’

Launching in New York City on Tuesday, the NQAPIA’s Asian Family Acceptance Campaign includes TV adverts, centring on the tagline ‘Family Is Still Family’, which will air on major Asian networks including SinoVision (Chinese), Television Korea 24, and StarTV (South Asian). The multilingual campaign has been translated into English, Mandarin, Cantonese, Hindi, Korean, Japanese, Vietnamese and Tagalog.

Speaking about the challenges that face LGBT children in the Asian community, Magpantay said: ‘For generations, a culture of Old World shame and misinformation has kept our Asian American LGBT community in the closet. Tradition told us that coming out would bring shame to our parents and dishonor to ancestors.’

He continued: ‘But that led to unhappy marriages, depression and even suicide. Lives were ruined. Our new Asian Family Acceptance Campaign offers a solution to this eternal dilemma.

‘These unique ads will break this cycle of shame and suicide by helping Asian-Pacific Islander (API) parents, many who are immigrants and bilingual, to open the door to unconditional love and acceptance for their LGBT children.’

A still from the TV ad campaign

The TV adverts will be screened on several major Asian TV stations
Asian Family Acceptance workshops

Along with the ads, NQAPIA is running a series of US-wide Asian Family Acceptance Workshops to offer peer support and practical steps that will help API parents support their LGBT children in coming out. Cities hosting these workshops include Washington, DC, New York City, Chicago, Philadelphia, Atlanta, New Orleans, Seattle, Boston, and San Diego.

Real-life stories featured in the campaign range from the tragic to the uplifting. ‘I feel people should know about the great risks of staying in the closet for Asian LGBT people,’ Magpantay told GSN. He referred to the story of Wisconsin mother Joanne Lee, who lost her trans child Skylar to suicide. ‘In Skylar’s memory, Joanne travels the country and lobbies for greater support of the trans community,’ Magpantay said. ‘This is Skylar’s legacy to the LGBT and Asian community.’

Other stories featured in the campaign include a Los Angeles Baptist minister who ‘went on a journey to understand LGBT people and why his own religion demonizes them’.

‘He reached a respect for and acceptance of the LGBT community, just in time for his own son to come out to him,’ Magpantay revealed.

The campaign is the latest in a number of initiatives within the Asian community in North America that seek to destigmatize LGBT issues and foster greater understanding between Asian parents and their LGBT children.

Anti-LGBT sentiment and even violence within the Asian community does, however, remain a significant problem. The campaign launches just as police in Bangladesh announced they had made an arrest over the murder of the editor of the country’s first LGBT magazine.
Family is Still Family. Love is Still Love.

Many parents and families have a loved one that is lesbian, gay, bisexual or transgender (LGBT). When a loved one ‘comes out’, it is natural for family members to have questions.

As a starting point to address your questions, here are some important facts to know:

**PEOPLE DO NOT CHOOSE WHOM OR HOW THEY LOVE.**

Identifying as LGBT is not a matter of choice or accident. It does not arise from coming to the US, living in big cities, or having LGBT friends. In fact, 325,000 or 2.8% of the Asian Pacific Islander population in the US identify as LGBT, according to Williams Institute at UCLA School of Law. While no one knows exactly how sexual orientation and gender identity are determined, most LGBT people become aware of their difference at an early age.

**PARENTS AND THEIR LGBT CHILD DID NOTHING WRONG.**

Guilt and shame are common initial feelings for parents of LGBTs, but parents do not cause their children to become LGBT. There are no known environmental factors that “cause” one to be LGBT. Being LGBT is simply who the child is. Research has found that family acceptance promotes health and well-being. Family love and support reduces risky, self-destructive behaviors such as substance abuse, health risk factors, and suicide.

**LGBT PEOPLE HAVE HAPPY AND SUCCESSFUL LIVES.**

Many LGBT people can lead fulfilling and healthy lives. The US and world are changing rapidly. More states and countries recognize same-sex marriages. The Williams Institute found that 26% of 33,000 AAPIs in same-sex relationships are raising children. In addition, LGBT individuals enjoy successful careers. Many businesses, companies, agencies, and nonprofits openly support their LGBT employees.

**MORE FAITH TRADITIONS ARE “EVOLVING” AND ARE MORE WELCOMING OF LGBT PEOPLE.**

Increasingly, many faiths and religions are evolving to welcome LGBT people. Passages in some scriptures were written to describe the thinking and culture of a particular time. Many faiths now recognize that to embrace LGBT people is to emphasize strong religious and spiritual values such as compassion, love, a merciful God, and a belief to treat others how one would like to be treated.

**MAKE THE WORLD A BETTER PLACE FOR ALL.**

Many state and municipal civil rights laws protect LGBT people. Yet, the possibility of discrimination for those who are different is ongoing. It is our responsibility to create a world that is filled with fairness, safety and respect for one another regardless of race, ethnicity, religion, place of natural origin, immigration-status, sexual orientation, or gender identity.

**EDUCATE YOURSELF AND OTHERS.**

Support and resources are readily available. Groups such as PFLAG (for parents, families and friends who support their LGBT loved ones), National Queer Asian Pacific Islander Alliance (NQAPIA) and the Asian Pride Project are resources for you and your family. Contact them at www.pflag.org, www.nqapia.org, www.asianprideproject.org.

You Are **NOT** Alone.
পরিবার শত হলেও পরিবার, 
ভালোবাসা শত হলেও ভালোবাসা.

অনেক পরিবার ও মা বাবার পরিবর্জন লেখিকায়, গে, বাইসেকসুয়াল বা তুর্কোস্কুয়াল (এলজিবিএম) অবধি সকলকে পুরুষ বা সমকামী সত্যি, উভয়কেম হন। পরিজনের কাছে সে কথা সুবিকার করে সাধারণত পরিবারের সদস্যদের পূর্ণন থাকে। আপনার পূর্ণন করার পূর্বে কেঁকেকাটি জরুরী তথ্য জেনে রাখুন পরীক্ষণ:

কাকে ও কিভাবে ভালোবাসতে হবে তা মনুষ 
বেছে নিতে পারে না।

এলজিবিএম পরিচয়কে কোন দরকার নয়। মার্কিন যাকোবার্জারগুলির আসলে, বড় হের ব্যবস্থায় বা এলজিবিএম সন্ধ্যা করার জো হয় না। স্বাধীন, ইউরোপীয় সংরক্ষণ অথবা উইলিয়ামাস ম্যান্ডিরেটের মতো, মার্কিন 
বুকচার্টের এসিয়ান পারামিটারিক আয়রানারাজ জাতীয় বিজ্ঞানীর মধ্যে 
২.৫% বা ২৪২,০০০ লোকের পরিচয়ের দেখা পাওয়া যায়। ঢিক কিভাবে মানু 
সকেল ও পিকার পরিচয়ের সর্দির হবে তা জানা যায় না। তবে নাম 
বেছেই ভালোকায় এলজিবিএম মানে এ পূর্ণনের সম্পর্কে সচেতন হয়।

সমকামিতা কি একটি মানুষের বুদ্ধিগত, আকর্ষণী, 
অনুপরিকল্পিত যা অপরাধীলাভকে নয়।

না। সমকামী ও উভয়কেম পরিবর্জনের বুমাতুকুই মানুষ হবে। কারণ সকল 
ধরে ধরে ধরে অন্নিকেকেল অবজ্ঞাততার ফলে পরিণত সমাধান, 
স্বাধীন ও সম্প্রভূতি কেন্দ্রুরোপ সিদ্ধান্ত পাওয়া যায়, তবে যে যে, যে যে 
নূতনভাবে মানুষের সুবিধায় অবজ্ঞাততার প্রতিচিহ্নিতভাবে প্রতিনিধিত্ব করার যে সমাধান সম্পর্কের মতো 
সমাধানের সংখ্যায় ১২০ সাল মানুষের রেগাসের তালিকা হয়ে প্রমাণিত হতে 
সমকামীতাকে বাস দিয়ে আসে যে পূর্ণন উপায় নেহে।

মা বাবা ও তাদের এলজিবিএম সন্তানরা কোন 
অন্যতম করেন?

এলজিবিএমের মা বাবারা পুত্রাঙ্গ পরিমাণকাল বলতে বলতে অনুমান হবে, যেহেতু এলজিবিএম হওয়ার জন্য মা বাবা দাঁড় নাই। এলজিবিএম হওয়ার বিশেষ কোন পরিবর্জন করার জন্য নেই যা ফলে কেউ 
এলজিবিএম হয়। এলজিবিএম হওয়ার সাহায্যে নিজস্ব পরিচয়ের গবেষণায় 
জানা যেতে যে পরিবার এই পূর্ণনে পূর্ণন করে নিলে সন্তানের 
স্বাধীনতার ও কম্পিউটার ও পরিপালকের সুবিধায় পরিবারের সুন্ধর ও মনোভাবে 
এলজিবিএম মিশাল উপর করে তাদের আচরণ মানে অনুভূত, 
স্বাধীনতা জন্য বৃহদবিকাশ বৃহদবিশ্বাস ও জ্ঞানমূলক ঘটনা করে।

এলজিবিএম-র সমর্থন ও অনুশোচন জীবনায়ন করে

অন্য এলজিবিএম সন্তানকে ও সুস্থ জীবনায়ন করতে পারে।

মার্কিন যুক্তরাষ্ট্রের অনুমানে সে টিউটর এলজিবিএম সন্তানের মতো পরিবর্জন করার প্রয়োজন হয় না। আমরা যে বৈশাখ ব্যবস্থা বা এমন বিশেষ করে মানুষ অনুশোচনার সমগ্র সদস্যদের 
৩৬,০০০ সন্তানকের 
সুবিধায় মধ্যে ২৬% সন্তান আছে। তাদের এলজিবিএম কর্মজীবন ও কর্মজীবন। এলজিবিএম বিশ্বব্যাপী উপায় হয়। তাদের সাথে 
রোগাচার কর্মনীর কর্মমূলক জীবনায়ন করে।

নিজেকে ও অনুশোচন সত্যিকার করুন।

সর্বশেষ সহায়তা সংস্থাগত পাওয়া যায় নির্বাহকতা (বাস না, বাবা, 
পরিবার ও বৃহদবিশ্বাস তাদের এলজিবিএম পরিবর্জনের সাথে অন্তর 
জমিতে) হয়, মানুষপ্রায় এলজিবিএম পরিবর্জন ব্যবহারের আলাপ স্থানে এলজিবিএম প্রশিক্ষিত এলজিবিএম সংস্থার উপর তাদের সাথে 
রোগাচার কর্মনীর কর্মমূলক জীবনায়ন করে।

আপনি একাধিক না
家依舊．愛依然．

許多家庭中，父母都可能發現自己的孩子是女同性戀、
男同性戀、雙性戀及跨性別人士 (LGBT)。面對
親人的 “出櫃”，其他家庭成員一般會產生各種疑問。
作為解疑的出發點，您首先要了解下列一些要點：

人們不能選擇他們愛誰或如何去愛。

LGBT 人士的性傾向並非是自己選擇或因意外事故而導致的，
這也並非因為來到美國、生活在大城市或身
邊有 LGBT 的朋友而造成的。事實上，根據加州大學洛杉
磯分校法學院威廉姆斯學院的調查顯示，在美國亞裔太平
洋島居民中，有 325,000 人（即 2.8%）的人屬於
LGBT 人士。然而，沒有人能夠清楚肯定性取向和性別認
定是如何形成的。但大多數 LGBT 人士在年少時已經意識
到自己與別人有所不同。

LGBT 和他們的父母並沒有錯

對於 LGBT 的父母而言，開始時常懷有內疚和羞愧的情緒，
但父母並非導致子女成為 LGBT 的原因。到現時為止，
仍然未發現到導致 LGBT 的環境因素，成為 LGBT 僅僅在
於個體本身。研究發現，家庭的接纳可提升這類人士的
健康和幸福感。家人的愛和支持可減少危險及自殘行為，
如濫用藥物、危險健康的行為以及自殺。

LGBT 羣體也能擁有幸福而成功的生活

許多 LGBT 羣體都過著充實而健康的生活。美國及整個世
界都在改變，更多的州和國家已經承認同性婚姻。威廉
姆斯學院發現，在亞裔太平洊島民 33,000 人的同性婚姻中，
有 26% 的家庭在撫養孩子。此外，LGBT 羣體也能夠取得
事業上的成功。許多企業、公司、機構及非牟利組織已
經公開表示支持他們的 LGBT 員工。

越來越多的信仰傳統正在「演變」，
並對 LGBT 羣體更加包容友好

許多宗教和信仰的立場逐漸改變，對 LGBT 羣體持有包容
友好的態度。以往所編寫的一些經文段落的字句，只旨在
於描述某個特定時代的思想和文化。如今，許多信仰
傳統已經意識到，接受 LGBT 羣體更能凸顯強大的宗教和
精神價值，例如同情、愛、仁慈的上帝及聖人如己的信念。

讓我們的世界變得更美好

許多州和城市的民權法均要求保護 LGBT 羣體。然而，
對於這些有別於大部分人之群體，目前仍存在有歧視行為。
所以，不論種族、族群、宗教、國籍、移民身份、
性取向或性別認定如何，我們都有責任創造一個充滿公平、
安全與尊重的世界。

教育自己和他人。

您可隨時獲取各種支援資料和資源，如 PFLAG（為支援
LGBT 的父母、家庭及朋友提供服務）、National Queer
Asian Pacific Islander Alliance (NQAPIA) 及 Asian
Pride Project 等組織都能為您和您的家人提供協助。
如需與上述組織聯絡，請登入：www.pflag.org、
www.nqapia.org 或 www.asianprideproject.org。

你們並不孤單
परिवार कभी पराया नहीं होता... प्यार कभी कम नहीं होता...

लोग अपनी मर्जी से यह नहीं चुनते कि वे किसे प्यार करे या प्यार कैसे करें।

एजुएजीबी के तौर पर अपनी पहचान जारी करना, कोई अपनी मर्जी का मामला या एजुएजीबी नहीं है। यह अमेरिका आने, वढ़े बढ़े बढ़े या एजुएजीबी बनना/वहन करने की बजाय से भी उन्हें होता है। यूएसएनए स्कूल ऑफ ला के विलियम इंस्टिट्यूट के आज्ञा, असल में, अमेरिका में एशियाई प्रथम महाद्वीप के आवारी में से 3,250,000 या 2.8% लोगों की पहचान स्कूल ऑफ ला के तौर पर है। ऐसे हालात में जबकि यह बात कोई भी पकड़े तौर पर नहीं जानता कि सैम्स ओरियेंशन (पीयू शस्त्रांत) और लिम लोकहार किस तरह विश्वसनीय होती है, यूज्याटोर एजुएजीबी लोग अपनी अलग स्थिति के बारे में कम उबर में ही जान जाते हैं।

माता-पिता और उनके एजुएजीबी बच्चों ने कोई बलत काम नहीं किया

एजुएजीबी के माता-पिता में भूमि में कोई बलत काम करने और शर्मिंदगी का अभाव होता है। इसके बजाय ऐसा नहीं है कि माता-पिता की वजह से उनके बच्चे एजुएजीबी बनते हैं। बच्चों का अभाव माहौल में बढ़ता है। इस माहौल से जुड़ी ऐसी कोई बात भ्रष्ट का मानना नहीं होता है जिसकी "बाज़" द्वारा कोई बच्चा एजुएजीबी बनता है। एजुएजीबी होने का साधन मान्यता नहीं है जिसकी कीमत या अपमान यही नहीं है। रिसर्च पर चलता है कि परिवार में इस पहचान को मानने से बच्चे की सहज और बच्चे को बहुत मिलता है। परिवार के घर... एजुएजीबी लोग के बारे में रोचक और महत्वपूर्ण विषयों को पढ़ने वाले लोग के लिए यह एक आम है।

एजुएजीबी लोगों की स्वतंत्र अधिकारी और आत्मावास होती है

कई एजुएजीबी संस्थाओं और स्वतंत्र अधिकारी की संस्था हैं। अमेरिका में साधारण दुनिया बदल लेती है। कई राज्य और देश से संस्थाएं एजुएजीबी (मान्यता) को मानने दे रहे हैं। विलियम इंस्टिट्यूट ने उत्साह के सेम्स शेल्स और एजुएजीबी का जीवन साबित किया है।

यदि रिष्क आप अकेले नहीं हैं।
家族は家族。愛は愛。

愛する家族の一員がレズビアン、ゲイ、バイセクシャル、トランスジェンダー（LGBT）である親や家族は大勢います。
愛する人が「カミングアウト」するとき、家族が疑問を持つことは自然なことです。疑問を解決する糸口として、知っておくべき重要な事実を次に挙げます。

人は愛する相手や愛し方を選ぶわけではありません
LGBTであることは、選択できることでも、偶発的なことでもありません。アメリカに来た、大都市に住んだり、LGBTの友人がいるためになることもありません。UCLA School of LawのWilliams Instituteによると、アメリカに住むアジア太平洋諸島系の人がいる2.8%にあたる32万5000人が実際のところ、LGBTということが確認されています。性的指向や性同一性がいかにして決まるのか正確なところは分かりませんが、LGBTの人々のほとんどは、若いうちから、すりもとの違いに気付いています。

親とLGBTの子供は何も間違ったことをしていません
LGBTの子を持つ親は一般的にまず罪悪感と羞恥心を感じるかもしれませんが、子供がLGBTになる原因は親にはありません。LGBTになる「原因」の環境的要素は分かっています。LGBTであることはその子供のありがままの姿なのです。研究では、家族が受け入れることで健康と幸福を促進することが分かっています。家族の愛情とサポートによって、薬物乱用や健康リスクとなる要因、自殺などの危険な自滅行為を減らすことができるのです。

LGBTの人々は幸せで成功した人生を歩んでいます
LGBTの多くが充実して健康な人生を手に入れています。アメリカや世界は目覚ましく変化しています。さらに多くの州や国では、同性結婚が認められています。Williams Instituteでは同性愛の関係にある3万3000人のアジア／太平洋諸島系のアメリカ人（AAPI）の26%が子供を育てる事を発表しました。また、LGBTの人々はキャリアでも成功を収めています。多くのビジネス、企業、機関、非営利団体では、LGBTの従業員をオープンにサポートしています。

より多くの伝統的信仰が「進化」しつつあり、より多くのLGBTの人々を受け入れて
います 多くの信仰や宗教が進化して、LGBTの人々を受け入れるようになっています。聖典には特定の時期の考え方と文化の説明が書かれている部分もあります。現在多くの信仰ではLGBTの人々を快く受け入れることは、慈悲や愛、慈悲深い神などの宗教的で精神的な価値や、自分が他人にこう接してもらいたいと思うのと同じように他人に接するという信念を強調することであるとされています。

すべての人にとって住みやすい世界に
州法や地方の公⺠権法の多くはLGBTの人々を保護しています。ですが、自分とは違う人々への差別の可能性はまだあります。人種や民族性、宗教、出身地、移民法上の地位、性的指向、性同一性に関わらず、公公平かつ安全で、お互いを尊重し合う世界を作ることは私たちの責任です。

自分と周りの人を教育に励みましょう。
すぐに利用できるサポートとリソースがあります。
PFLAG（LGBTの人々をサポートする親、家族、友人向けのグループ）、NAQAPIA（National Queer Asian Pacific Islander Alliance）、Asian Pride Projectなどのグループはあなたや家族にとってのリソースとなります。www.pflag.org、www.nqapia.org、www.asianprideproject.orgまでお問い合わせください。

あなたはひとりではありません。
가족이라는 것도, 사랑한다는 것도 변하지 않습니다.

사랑하는 가족 중에 동성애자, 양성애자 또는 트랜스젠더(LGBT)가 있는 부모와 가족은 많습니다. 사랑하는 가족이 ‘커밍아웃’을 했을 때, 그 가족들에게 긍정한 면을 많이 가진 사람들, 이러한 긍정적 문화가 풍어나가기 위한 실험이 몇 가지 중요한 사람들들을 알려드리겠습니다.

사랑은 누구를 사랑할지 또는 어떻게 사랑하지 선택하지 않습니다.

LGBT의 정체성을 가지게 된 것은 선택한 것도, 어떤 원인이 있는 것도 아닙니다. 미국으로 건너와 살게 되어서도 아니고, 대도시에서 살면서도 아니고, LGBT 친구들이 있어서도 아닙니다. 실제로 UCLA 법학대학원의 윌리엄스 연구소에 따르면, 미국에 있는 아시아태평양계 인구 중 325,000명에, 즉 2.8%가 LGBT 정체성을 가지고 있다고 합니다. 어떻게 성적 지향과 성별 정체성이 결합되는지는 아무도 정확히 알지 못하지만, LGBT 사람들은 대부분은 어떤 때부터 자신이 다르다는 사실을 인지하게 됩니다.

부모, 그들의 LGBT 자녀도 잘못하 게 않습니다.

최적과 수치심은 많은 LGBT의 부모들이 초기에 공통적으로 느끼는 감정이지만, 부모 때문에 자녀가 LGBT가 된 것은 아닙니다. 사람을 LGBT로 ‘만드는’ 환경적 요인으로 확인된 것은 많습니다. LGBT라는 것은 그가 그 사회 자체의 특성일 뿐입니다. 연구에 따르면, 가족이 이 사실을 받아들일 경우 건강과 행복을 촉진하게 된다고 합니다. 가족의 사랑과 지지는 악을 낳지, 건강 위험 요소 및 자살 및 같은 위험성과 자기 파괴적인 행동을 줄여줍니다.

LGBT 사람들이 행복하고 성공적인 삶을 살 수 있습니다.

많은 LGBT 사람들이 충만하고 건강한 삶을 살 수 있습니다. 미국을 포함한 전 세계가 빠르게 변화하고 있습니다. 보다 많은 주와 나라에서 동성 결혼을 인정하고 있습니다. 윌리엄스연구소에 따르면 동성 결혼에 있는 33,000명의 AAPI(아시아태평양계 미입)의 26%가 자녀를 양육하고 있다고 합니다. 그뿐만 아니라, LGBT 개인들은 성공적인 커리어를 누리고 있습니다. 여러 비즈니스, 기업, 기관 및 기업 기관에 LGBT 직원들을 공개적으로 지지하고 있습니다.

점점 더 많은 전통적 신앙들이 ‘진화’하고 있으며, LGBT 사람들도 향후하고 있습니다.

LGBT 사람들을 환영하며 변화를 보이고 있는 신앙과 종교가 점점 더 많아지고 있습니다. 일부 교단의 구절들은 특정 시대의 사고방식과 문화에 맞게 기술된 것일 뿐입니다. 이제 여러 신앙들은 LGBT를 포함하는 것이 곧 인식, 사망, 자비로운 하나님, ‘다른 사람에게 대우받고 싶은 대로 다른 사람을 대우해야 한다’는 믿음과 같은 강력한 종교적/영적 가치를 중시하는 것임을 깨닫고 있습니다.

모두에게 더 나은 세상을 만드는 것이었다.

많은 주와 지방의 사법기관들 LGBT 사람들 보호하고 있습니다. 그러나 아직도 차별이 있는 사람들이 대포 차별 가능성이 남아있습니다. 인종, 민족, 종교, 출생지, 이민 신분, 성적 지향 또는 성별 정체성에 관계없이 공정한 대우와 안전, 타인에 대한 존중이 가득한 세상을 만드는 것은 우리 모두의 책임입니다.

스스로 행복하고, 다른 사람들에게도 가르쳐주세요.


당신은 혼자가 아닙니다.
Gia đình Văn là Gia đình . . .
Tình yêu Văn là Tình yêu . . .

Niều cha mẹ và gia đình có người thân là đồng tính, song tính hoặc chuyển giới (LGBT). Khí giới tính của người thân yêu được phát hiện, tự nhiên các thành viên trong gia đình sẽ đặt câu hỏi. Nhưng lại một khi diệm để giải đáp các câu hỏi của bạn, sau đây là một vài yếu tố quan trọng cần biết:

Con người không chọn lựa người mình yêu hay cách mình yêu.
Việc nhận biết LGBT không phải là sự chọn lựa hay tài nan. Điều đó không xuất phát từ việc đến Hoa Kỳ, hay sống ở các thành phố lớn, hoặc có bạn bè là LGBT. Trên thực tế, 325,000 hay 2.8% người dân Châu Á Đạo Thái Bình Dương tại Hoa Kỳ nhận biết là LGBT, theo Viên Williams tại Trưởng Luật UCLA. Mặc dù không ai biết chính xác lâm thế nào để xác định được tình dục và nhận biết giới tính, nhưng hầu hết những người LGBT được sự khác biệt của mình ở đó tuồi rất sớm.

Cha mẹ và Con LGBT và cơ hỗ trợ không làm điều gì sai
Mặc cảm tổ lợi và xấu hổ là những cảm giác thông thường ban đầu của cha mẹ có con là LGBT, nhưng cha mẹ không làm cho con có sự hỗ trợ từ khi nhận biết giới tính LGBT. Không có những yếu tố môi trường được biết là "khienzao" một người trở thành LGBT. Là người LGBT chỉ đơn giản là bạn chất của con trai. Theo nghiên cứu cho thấy rằng việc chấp nhận từ phía gia đình là động lực thúc đẩy sức khỏe và hạnh phúc. Tình yêu thương và sự nâng đỡ của gia đình giúp giảm những nỗi lo hiểu lầm, vẻ huy hoàng bản thân mình như làm được chất, các yếu tố rõ rệt đến sức khỏe, và tự sát.

Người LGBT có một cuộc sống hạnh phúc và thành công

Niều truyền thông tin người "tiền hoa" và chia dọn những người LGBT nhiều hơn
Ngày càng có nhiều tin người và tôn giáo phát triển chia dọn những người LGBT. Niêu người trong một số kinh thành được viết ra miêu tả suy nghĩ và văn hoá của một thời điểm cụ thể. Niêu tin người giới xuất sủng nhận rằng ngày hôm nay và ngày mai LGBT là nhân mạnh các giá trị tôn giáo và tình thân mạnh mẽ như lòng trắc ẩn, tình yêu thương, Đức Chúa nhân từ, và một Đức tin rằng hãy đối xử với người khác như cách mình muốn được đối xử.

Biến Thể Giới trổ thành một nơi tốt đẹp hơn cho mọi người
Niều luật pháp về nhân quyền của tiêu bang và thành phố bảo vệ người LGBT. Tuy nhiên, khả năng phân biệt đối xử với những người khác biệt vẫn còn. Trách nhiệm của chúng ta là tạo nên một thế giới chỉ có sự công bằng, an toàn và tôn trọng cho nâu bất kể chủng tộc, sắc tộc, tôn giáo, nguồn gốc tư niên, tình trạng nạp cữ, định hướng tính dục, hay nhận biết giới tính.

Tự giác được bảo vệ và người khác.

Bạn không có đơn.
About NQAPIA
The National Queer Asian Pacific Islander Alliance (NQAPIA) is a federation of lesbian, gay, bisexual, and transgender (LGBT) Asian American, South Asian, Southeast Asian, and Pacific Islander (AAPI) organizations. We seek to build the organizational capacity of local LGBT AAPI groups, develop leadership, promote visibility, educate our community, enhance grassroots organizing, expand collaborations, and challenge homophobia and racism.

NQAPIA Current Programs

• **Annual Leadership Summit of LGBT AAPI organizations**
  This weekend long training focuses on networking, learning about current issues, sharing strategies, building local organizational infrastructure, and forging collaborative programs. Prior convenings were held in Honolulu (2013), San Jose (2011), Chicago (2010), Denver (2008) and Oakland, CA (2005). In 2014, we are doing a series of Regional Summits. The next Summit will be in New Orleans, LA on August 11-14, 2016.

• **National Conference**
  This conference brings together grassroots LGBT AAPI activists from across the nation. Prior national conferences were in Chicago in 2015 (350 attendees), Washington, DC in 2012 (350 attendees) and Seattle in 2009 (250 attendees). New York’s 2004 conference (400 attendees) helped lay the groundwork for NQAPIA’s initial convening. The next conference will likely be in San Francisco in 2018.

• **LGBT Immigrants’ Rights**
  In collaboration with local LGBT AAPI groups, we are spearheading an educational and advocacy campaign on immigrants’ rights that includes local actions, community forums, media profiles featuring LGBT AAPI immigrants.

• **Multilingual Visibility Campaign**
  NQAPIA aims to improve the visibility and acceptance of LGBTs in the mainstream AAPI community and of AAPIs in the broader LGBT community. This multilingual education campaign includes outreach to the Asian ethnic media and educational pieces translated into several Asian languages.

• **Capacity Building Resources**
  This includes a descriptive directory of all of the nation’s LGBT AAPI groups, organizational tool kit with best practices and model documents, fiscal sponsorship, and special trainings/workshops.

• **A Voice in Current Issues**
  NQAPIA promotes LGBT AAPI engagement in current policy issues. NQAPIA is the only LGBT member of the National Council of Asian Pacific Americans, the coalition of national AAPI advocacy organizations. And we add a racial justice lens to current LGBT issues.
**NQAPIA Staff**

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Janani Balasubramanian, Social Media Consultant
George Wu and Roberta Sklar, Media Consultant
Mia Nakano, Website/ Tech Consultant
Julia Yang, Database Consultant
Linda Le, Bookkeeper

**Contact**

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NQAPIA
1322 18th Street, NW
Washington, DC 20036

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Email: info@nqapia@org
Facebook: www.facebook.com/nqapia
Twitter: @nqapia; #nqapia
Youtube: youtube.com/user/nqapia
LinkedIn: http://www.linkedin.com/groups/National-Queer-Asian-Pacific-Islander-4673352

**NQAPIA Board of Directors**

Vivian Fried-Chung, Palo Alto, CA
Stan Fong, Atlanta, GA
August Guang, Providence Youth & Student Movement, Providence, RI
Almas Haider, Washington, DC
Shivana Jorawar, National Asian Pacific American Women’s Forum, Washington, DC
Kevin Lam, Massachusetts State Commission on LGBTQ Youth, Boston, MA
Kham Moua, OCA APA Advocates, Washington, DC
Eri Oura, Oakland, CA / Honolulu, HI
Aya Tasaki, Benjamin N. Cardozo School of Law, New York, NY

* Affiliations for identification purposes only.
## Lesbian, Gay, Bisexual, and Transgender Asian Pacific Islander Organizations

<table>
<thead>
<tr>
<th>Region</th>
<th>Organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>The South</strong></td>
<td>Asian Queers and Allies (AQUA), Durham, NC</td>
</tr>
<tr>
<td></td>
<td>Queer &amp; Asian, Houston, TX</td>
</tr>
<tr>
<td></td>
<td>Trikone- Atlanta, GA</td>
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<tr>
<td></td>
<td>Khush Texas, Austin, TX</td>
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<td></td>
<td>VAYLA- New Orleans</td>
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<tr>
<td></td>
<td>Pacific Northwest</td>
</tr>
<tr>
<td></td>
<td>Asian Pacific Islander Pride of Portland, OR</td>
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<tr>
<td></td>
<td>Trikone-Northwest, Seattle, WA</td>
</tr>
<tr>
<td></td>
<td>UTOPIA- Seattle</td>
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<tr>
<td></td>
<td>Project Q of APIFWSC-Chhaya, Seattle, WA</td>
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<tr>
<td></td>
<td>Pride Asia, Seattle, WA</td>
</tr>
<tr>
<td><strong>Midwest</strong></td>
<td>Shades of Yellow (SOY), Minneapolis, MN</td>
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<tr>
<td></td>
<td>Invisible-to-Invincible (i2i): Asian Pacific Islander Pride of Chicago</td>
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<tr>
<td></td>
<td>Trikone-Chicago</td>
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<tr>
<td></td>
<td>Freedom Inc. – Madison, WI</td>
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<tr>
<td><strong>Mid-Atlantic/Metro DC Area</strong></td>
<td>Asian Pacific Islander Queers United for Action (AQUA), Washington, DC</td>
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<tr>
<td></td>
<td>Asian Pacific Islander Queer Sisters (APIQS), Washington, DC</td>
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<tr>
<td></td>
<td>hotpot!, Philadelphia, PA</td>
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<tr>
<td></td>
<td>Khush-DC, Washington, DC</td>
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<tr>
<td><strong>Greater New York City Area</strong></td>
<td>Dari Project</td>
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<tr>
<td></td>
<td>Gay Asian &amp; Pacific Islander Men of New York (GAPIMNY)</td>
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<tr>
<td></td>
<td>Q-WAVE</td>
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<td></td>
<td>SALGA</td>
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<tr>
<td><strong>New England</strong></td>
<td>Massachusetts Area South Asian Lambda Association (MASALA), Boston, MA</td>
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<tr>
<td></td>
<td>Queer Asian Pacific-Islander Alliance (QAPA), Boston, MA</td>
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<tr>
<td></td>
<td>Southeast Asian Queers United for Empowerment &amp; Leadership (seaQuel),</td>
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<tr>
<td></td>
<td>Providence, RI</td>
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<tr>
<td><strong>Pacific Northwest</strong></td>
<td>Asian Pacific Islander Pride of Portland, OR</td>
</tr>
<tr>
<td></td>
<td>Trikone-Northwest, Seattle, WA</td>
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<tr>
<td></td>
<td>UTOPIA- Seattle</td>
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<tr>
<td></td>
<td>Project Q of APIFWSC-Chhaya, Seattle, WA</td>
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<tr>
<td></td>
<td>Pride Asia, Seattle, WA</td>
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<tr>
<td><strong>Northern California</strong></td>
<td>Asian Pacific Islander Equality-Northern California</td>
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<tr>
<td></td>
<td>Asian Pacific Islander Queer Women and Transgender Community (APIQWTC)</td>
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<tr>
<td></td>
<td>Gay Asian Pacific Alliance (GAPA), San Francisco, CA</td>
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<tr>
<td></td>
<td>South Bay Queer and Asian, San Jose</td>
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<tr>
<td></td>
<td>Trikone, San Francisco, CA</td>
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<td></td>
<td>UTOPIA- San Francisco</td>
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<tr>
<td><strong>Southern California</strong></td>
<td>API Pride Council</td>
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<tr>
<td></td>
<td>Asian Pacific Islander Equality-Los Angeles</td>
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<tr>
<td></td>
<td>Barangay - LA</td>
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<tr>
<td></td>
<td>Satrang</td>
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<tr>
<td></td>
<td>Gay Asian Pacific Support Network (GAPSN)</td>
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<td></td>
<td>Koreans United for Equality (KUE)</td>
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<tr>
<td></td>
<td>UTOPIA- San Diego</td>
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<td></td>
<td>Viet Rainbow Orange County (VietROC)</td>
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<tr>
<td><strong>National</strong></td>
<td>Muslim Alliance for Sexual and Gender Diversity (MASGD)</td>
</tr>
<tr>
<td></td>
<td>Network on Religion and Justice (NRJ)</td>
</tr>
</tbody>
</table>
NQAPIA Supporters

Foundations
Arcus Foundation
Asian Americans/Pacific Islanders in Philanthropy, Queer Justice Fund
Astraea Lesbian Foundation for Justice
David Bohnett Foundation
Ford Foundation
Four Freedoms Fund / Public Interest Projects
Unbound Philanthropies
Walter and Evelyn Haas, Jr. Fund

Nonprofits
Advocates for Youth
Asian & Pacific Islander Wellness Center
Asian American Justice Center
Human Rights Campaign
National Gay & Lesbian Task Force

Corporate
Caesars Entertainment
Goldman Sachs
Hawaiian Airlines
PepsiCo
Shell Oil
Toyota Financial Services
Verizon Foundation
Wells Fargo Bank

Other
Anonymous
Office of Minority Health Resource Center / DHHS
The National Queer Asian Pacific Islander Alliance is a federation of LGBTQ Asian American, South Asian, & Pacific Islander organizations.
1. API Chaya, Seattle
3. Trikone NW, Seattle
4. Noor (LGBTQI Muslims), Seattle
5. Pride Asia, Seattle
6. API Pride of Portland, OR

7. Gay Asian Pacific Alliance (GAPA) San Francisco
8. Trikone, Bay Area
9. API Equality, Northern California
11. Out Proud Families, Berkeley
12. Asian Pacific Islander Queer Women & Transgender Community, Oakland
13. South Bay Queer & Asian, San Jose

14. Satrang, Los Angeles
15. Barangay, Los Angeles
16. API Equality-LA, Los Angeles
17. Malaya Project, Los Angeles
18. Koreans United for Equality (KUE), Los Angeles
19. PFLAG San Gabriel Valley Asian Pacific Islander, Pasadena
20. Viet Rainbow of Orange County, Garden Grove

*Number of active members in each region where available, from groups listed. Note this figure is not a measure of listserv and/or social media reach.
NORTHEAST (360)
22. hotpot!, Philadelphia
23. PFLAG-NYC-API Project, New York
24. GAPIMNY, New York
25. Dari Project, New York
26. SALGA-NYC, New York
27. Q-WAVE, New York
28. Asian Pride Project, New York

NEW ENGLAND (381)
29. PrYSM, Providence
30. MASALA, Boston
31. QAPA, Boston

MIDWEST (695)
32. Shades of Yellow (SOY), St. Paul, MN
33. Freedom Inc., Madison, WI
34. Trikone Chicago
35. invisible to invincible: API Pride of Chicago

SOUTH & DC METRO AREA (420)
36. VAYLA New Orleans
37. Trikone Atlanta
38. Asian Queers United for Action (AQUA-DC)
39. Khush DC
40. Asian Pacific Islander Queer Sisters (APIQS), DC

NATIONAL (145)
43. Muslim Alliance for Sexual & Gender Diversity
44. Network on Religion and Justice for LGBTQ API People
45. Desi Queer Helpline
NQAPIA member groups’ combined reach, at a glance:

<table>
<thead>
<tr>
<th>Members</th>
<th>Leaders</th>
</tr>
</thead>
<tbody>
<tr>
<td>3,936</td>
<td>270</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Email</th>
<th>Facebook</th>
<th>Twitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>19,539</td>
<td>27,611</td>
<td>4,389</td>
</tr>
</tbody>
</table>

On average, our member groups have 528 email subscribers, 746 Facebook likes, and 118 Twitter followers.

Groups based in California tend to have the largest reaches.

Member group annual budget figures:

<table>
<thead>
<tr>
<th>Budget Range</th>
<th>Member Groups</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $500</td>
<td>MASALA, Boston; Out Proud Families; Noor (LGBTQI Muslims), Seattle; Trikone Atlanta; API Chaya, Seattle; Pride Asia; Pride Marianas; Q-WAVE; Trikone Chicago; Viet Rainbow of Orange County; Dari Project; QAPA; Asian Pride Project; AQUA DC; Desi Queer Helpine; GAPIMNY; hotpot; i2i, API Pride of Chicago</td>
</tr>
<tr>
<td>$500-999</td>
<td>Dari Project; PFLAG-NY; Network on Religion and Justice for LGBTQ API People; Trikone NW; QAPA; Asian Pride Project</td>
</tr>
<tr>
<td>$1,000-4,999</td>
<td>PFLAG San Gabriel Valley API; Sangabrielvalleyapipflag.org; Pride Asia; Pride Marianas; Q-WAVE; Trikone Chicago; Viet Rainbow of Orange County; Dari Project; QAPA; Asian Pride Project</td>
</tr>
<tr>
<td>$1,000-4,999, cont’d</td>
<td>PFLAG San Gabriel Valley API; Sangabrielvalleyapipflag.org; Pride Asia; Pride Marianas; Q-WAVE; Trikone Chicago; Viet Rainbow of Orange County; Dari Project; QAPA; Asian Pride Project</td>
</tr>
<tr>
<td>$5,000-9,999</td>
<td>Barangay, Los Angeles; Khush DC; Muslim Alliance on Sexual and Gender Diversity; Dari Project; AQUA DC; Desi Queer Helpine; GAPIMNY; hotpot; i2i, API Pride of Chicago; AQUA DC</td>
</tr>
<tr>
<td>$10,000-14,999</td>
<td>Asian Pacific Islander Queer Women; Gay Asian Pacific Alliance, San Francisco; Triskone, Bay Area; Triskone Orlando; AQUA DC</td>
</tr>
<tr>
<td>$20,000-24,999</td>
<td>Satrang Los Angeles; VAYLA New Orleans; AQUA DC; Desi Queer Helpine</td>
</tr>
</tbody>
</table>

Over $25,000

API Chaya, Seattle: www.apichaya.org*
API Equality-N. California: apiqualitync.org*
API Equality-LA: www.apiqualityla.org*
Freedom Inc: freedom-inc.org*
PyYSM: www.pyysm.us*
Shades of Yellow: shadesofyellow.org*
VAYLA New Orleans: vayla-no.org*

43% of member groups receive foundation grants, and half of those grantees have budgets over $20K.

*Group receives foundation grant(s)

Budget data not available for groups not listed