Job Announcement
NQAPIA Organizer
February 2015

Title: Organizer
Location: Washington, DC
Job Status: Full-Time
Reports to: NQAPIA Executive Director
Compensation: Commensurate with professional experience

Position Summary:

The National Queer Asian Pacific Islander Alliance (NQAPIA) seeks an Organizer who will engage NQAPIA’s alliance of local lesbian, gay, bisexual, and transgender (LGBTQ) Asian American, South Asian, Southeast Asian, and Pacific Islander (AAPI) organizations and mobilize the community on variety of efforts, including immigrants’ rights, increasing LGBTQ AAPI visibility, and coordinating and recruiting for trainings, conferences, and leadership Summits. (Exact title may be changed depending on experience.)

The ideal candidate should be a strong team player with a strong interest/background in grassroots organizing, community mobilization, immigration, social justice, and AAPI and LGBTQ issues to further support our programming and local and national field actions.

About NQAPIA:

The National Queer Asian Pacific Islander Alliance is a federation of LGBTQ AAPI organizations. We seek to build the organizational capacity of local LGBTQ AAPI groups, develop leadership, promote visibility, educate our community, enhance grassroots organizing, expand collaborations, and challenge homophobia and racism.

Responsibilities:

Membership Engagement and Leadership Development: Build relationships with local AAPI LGBTQ organizations. Encourage and support local advocacy and mobilization around immigrants’ rights and social justice. Promote leadership development through NQAPIA trainings at Leadership Summits and conferences.

Immigration Advocacy: Maintain NQAPIA’s advocacy work on immigrants’ rights. Support local field activities, provide national coordination with to amplify collective voice around immigrants’ rights, and connect with policy advocates in Washington, DC. Attend monthly meetings of the National Council of Asian Pacific Americans (NCAPA).
Media: Support NQAPIA’s communications work to amplify messages in the media (news media, social media, etc.) around immigrants’ rights, issues affecting AAPI and LGBTQ communities, and LGBTQ AAPI visibility. Promote NQAPIA’s “Uncovering Our Stories” campaign to highlight AAPI LGBTQ immigration issues.

Skills and Experience:

Organizing Experience: At least 2-3 years of grassroots organizing experience (or related experience). Strong ability to cultivate individual relationships to inspire and support others to take action.

Leadership Development Skills: Strong ability to promote and train new leaders and facilitate meetings.

Strong Self- Starter: The ability to develop new ideas on how to accomplish goals and the wherewithal to get the work done.

Knowledge of Immigration: Working knowledge of immigration, immigration policy, and immigrant communities is helpful.

Knowledge of AAPI LGBTQ Communities: Relationships with AAPI LGBTQ organizations, leaders, and advocates is helpful. Knowledge of Asian, South Asian, Southeast Asian, and/ or Pacific Islander languages is not required, but definitely a plus.

Passion for Social Justice Work: Motivation to create change and dogged persistence will be critical to run a campaign with many moving pieces.

Comfortable with Technology and Virtual Communication: An ability to work with local partners across the country across different communications platforms (e.g., telephone, e-mail, social media).

Education and Training: A college degree or 4-5 years of commensurate experience in the field is required.

Salary: Salary is competitive and is dependent on skills and experience. Health insurance, vacation, and other benefits are included.

To Apply: Submit a one-page cover letter describing your qualifications and a current resume to Glenn Magpantay at glenn_magpantay@nqapia.org with the subject line "NQAPIA Organizer."

Applications due by Feb. 23, 2015 or until filled.